

PIPEFITTERS 539 ST. CLOUD JOURNEYMAN WAGES

	Rate Effective 5/1/16	Change	Rate Effective 5/1/17
<i>Non-Taxable Fringe</i>			
Defined Benefit Pension	\$8.34	\$0.83	\$9.17
Defined Contribution Pension	\$5.19		\$5.19
Retiree Health Care Trust	\$1.30		\$1.30
Health and Welfare	\$8.56		\$8.56
539 Training Fund	\$0.50		\$0.50
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.19		\$0.19
<i>Total Non-Taxable Fringe</i>	\$24.18	\$0.83	\$25.01
<i>Taxable Fringe</i>			
Credit Union	\$3.00		\$3.00
Dues Check-Off	\$1.18		\$1.18
<i>UA</i>	\$0.05		\$0.05
<i>Total Taxable Fringe</i>	\$4.23		\$4.23
Total Fringe Benefit Rate	\$28.41	\$0.83	\$29.24
03 Journeyman Base Rate	\$33.37	\$1.32	\$34.69
03 Journeyman Total Package	\$61.78	\$2.15	\$63.93
03 Foreman Base Rate	\$36.32	\$1.57	\$37.89
03 Foreman Total Package	\$64.73	\$2.40	\$67.13
03 General Foreman Base Rate	\$37.72	\$1.82	\$39.54
03 General Foreman Total Package	\$66.13	\$2.65	\$68.78

PIPEFITTERS LOCAL 539 ST. CLOUD APPRENTICE WAGES

1st & 2nd Year St.Cloud Apprentice Wages	Rate Effective 5/1/16	Change	Rate Effective 5/1/17
Defined Benefit Pension	\$5.67	\$0.57	\$6.24
Defined Contribution Pension	\$0.00		\$0.00
Retiree Health Care Trust	\$0.00		\$0.00
Health and Welfare	\$9.86		\$9.86
539 Training Fund	\$0.50		\$0.50
International Training	\$0.10		\$0.10
Industry Fund	\$0.19		\$0.19
Total Non-Taxable Fringe	\$16.32	\$0.57	\$16.89
Credit Union	\$1.30		\$1.30
Dues Check-Off	\$0.98		\$0.98
UA	\$0.05		\$0.05
Total Taxable Fringe	\$2.33		\$2.33
Total Fringe Benefit Rate	\$18.65	\$0.57	\$19.22
1st Year Apprentice 55%			
Base Rate	\$15.33	\$0.61	\$15.94
Total Wage Package	\$33.98	\$1.18	\$35.16
2nd Year Apprentice 62%			
Base Rate	\$19.65	\$0.77	\$20.42
Total Wage Package	\$38.30	\$1.34	\$39.64
3rd,4th& 5th Year St.Cloud Apprentice Wages	Rate Effective 5/1/16		Rate Effective 5/1/17
Defined Benefit Pension	\$5.67	\$0.57	\$6.24
Defined Contribution Pension	\$1.92		\$1.92
Retiree Health Care Trust	\$1.30		\$1.30
Health and Welfare	\$8.56		\$8.56
539 Training Fund	\$0.50		\$0.50
International Training	\$0.10		\$0.10
Industry Fund	\$0.19		\$0.19
Total Non-Taxable Fringe	\$18.24	\$0.57	\$18.81
Credit Union	\$1.30		\$1.30
Dues Check-Off	\$1.18		\$1.18
UA	\$0.05		\$0.05
Total Taxable Fringe	\$2.53		\$2.53
Total Fringe Benefit Rate	\$20.77	\$0.57	\$21.34
3rd Year Apprentice 67.5%			
Base Rate	\$20.93	\$0.88	\$21.81
Total Wage Package	\$41.70	\$1.45	\$43.15
4th Year Apprentice 76.25%			
Base Rate	\$26.34	\$1.07	\$27.41
Total Wage Package	\$47.11	\$1.64	\$48.75
5th Year Apprentice 85%			
Base Rate	\$31.74	\$1.26	\$33.00
Total Wage Package	\$52.51	\$1.83	\$54.34