

Local 539 Residential Journeyman Wages

	Rate Effective 5/1/16	Change	Rate Effective 5/1/17
Journeyman			
Base	\$32.76	\$0.50	\$33.26
Vacation	\$3.00	\$0.29	\$3.29
Working Fee	\$0.47		\$0.47
UA	\$0.05		\$0.05
Total Taxable	\$36.28	\$0.79	\$37.07
Defined Benefit Pension	\$6.64	\$0.79	\$7.43
Defined Contribution Pension	\$1.00		\$1.00
H/W	\$7.62		\$7.62
Training	\$0.20		\$0.20
Industry Fund	\$0.15		\$0.15
Total Non-Taxable	\$15.61	\$0.79	\$16.40
Total Package	\$51.89	\$1.58	\$53.47

Local 539 Residential Apprentice Wages

	Rate Effective 5/1/16	Change	Rate Effective 5/1/17
Intern			
H/W	\$1.73		\$1.73
Total Non-Taxable	\$1.73		\$1.73
Base	\$19.75		\$19.75
Working Fee	\$0.25		\$0.25
Total Package	\$21.73		\$21.73
1st Year Apprentice (60%)			
Base	\$19.44	\$0.57	\$20.01
Vacation	\$0.00		\$0.00
Working Fee	\$0.47		\$0.47
UA	\$0.05		\$0.05
Total Taxable	\$19.96	\$0.57	\$20.53
Defined Benefit Pension	\$3.20	\$0.38	\$3.58
Defined Contribution Pension	\$0.00		\$0.00
H/W	\$7.62		\$7.62
Training	\$0.20		\$0.20
Industry Fund	\$0.15		\$0.15
Total Non-Taxable	\$11.17	\$0.38	\$11.55
Total Package	\$31.13	\$0.95	\$32.08
2nd Year Apprentice (70%)			
Base	\$21.33	\$0.73	\$22.06
Vacation	\$2.50		\$2.50
Working Fee	\$0.47		\$0.47
UA	\$0.05		\$0.05
Total Taxable	\$24.35	\$0.73	\$25.08
Defined Benefit Pension	\$3.20	\$0.38	\$3.58
Defined Contribution Pension	\$0.80		\$0.80
H/W	\$7.62		\$7.62
Training	\$0.20		\$0.20
Industry Fund	\$0.15		\$0.15
Total Non-Taxable	\$11.97	\$0.38	\$12.35
Total Package	\$36.32	\$1.11	\$37.43
3rd Year Apprentice (80%)			
Base	\$26.52	\$0.89	\$27.41
Vacation	\$2.50		\$2.50
Working Fee	\$0.47		\$0.47
UA	\$0.05		\$0.05
Total Taxable	\$29.54	\$0.89	\$30.43
Defined Benefit Pension	\$3.20	\$0.38	\$3.58
Defined Contribution Pension	\$0.80		\$0.80
H/W	\$7.62		\$7.62
Training	\$0.20		\$0.20
Industry Fund	\$0.15		\$0.15
Total Non-Taxable	\$11.97	\$0.38	\$12.35
Total Package	\$41.51	\$1.27	\$42.78
4th Year Apprentice (90%)			
Base	\$31.71	\$1.04	\$32.75
Vacation	\$2.50		\$2.50
Working Fee	\$0.47		\$0.47
UA	\$0.05		\$0.05
Total Taxable	\$34.73	\$1.04	\$35.77
Defined Benefit Pension	\$3.20	\$0.38	\$3.58
Defined Contribution Pension	\$0.80		\$0.80
H/W	\$7.62		\$7.62
Training	\$0.20		\$0.20
Industry Fund	\$0.15		\$0.15
Total Non-Taxable	\$11.97	\$0.38	\$12.35
Total Package	\$46.70	\$1.42	\$48.12