

## PIPEFITTERS LOCAL 539 MINNEAPOLIS JOURNEYMAN WAGES

	Rate Effective 5/1/17	Change	Rate Effective 5/1/18
<b><i>Non-Taxable Fringe</i></b>			
Defined Benefit Pension	\$9.17		\$9.17
Defined Contribution Pension	\$6.24	\$1.00	\$7.24
Retiree Health Care Trust	\$1.30		\$1.30
Health and Welfare	\$8.56		\$8.56
539 Training Fund	\$1.00		\$1.00
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.30	\$0.01	\$0.31
<b><i>Total Non-Taxable Fringe</i></b>	<b>\$26.67</b>	<b>\$1.01</b>	<b>\$27.68</b>
<b><i>Taxable Fringe</i></b>			
Credit Union	\$3.30	\$0.20	\$3.50
Dues Check-Off	\$1.28		\$1.28
<b><i>UA</i></b>	<b>\$0.05</b>		<b>\$0.05</b>
<b><i>Total Taxable Fringe</i></b>	<b>\$4.63</b>	<b>\$0.20</b>	<b>\$4.83</b>
<b>Total Fringe Benefit Rate</b>	<b>\$31.30</b>	<b>\$1.21</b>	<b>\$32.51</b>
01 Journeyman Base Rate	\$39.99	\$1.00	\$40.99
01 Journeyman Total Package	\$71.29	\$2.21	\$73.50
01 Foreman Base Rate	\$43.19	\$1.25	\$44.44
01 Foreman Total Package	\$74.49	\$2.46	\$76.95
01 General Foreman Base Rate	\$44.84	\$1.50	\$46.34
01 General Foreman Total Package	\$76.14	\$2.71	\$78.85

# PIPEFITTERS LOCAL 539 MINNEAPOLIS APPRENTICE WAGES

<b>1st &amp; 2nd Year Non Taxable</b>	<b>Rate Effective 5/1/17</b>	<b>Change</b>	<b>Rate Effective 5/1/18</b>
Defined Benefit Pension	\$6.24		\$6.24
Defined Contribution Pension	\$2.19	\$0.31	\$2.50
Retiree Health Care Trust	\$0.00		\$0.00
Health and Welfare	\$9.86		\$9.86
539 Training Fund	\$1.00		\$1.00
International Training	\$0.10		\$0.10
Industry Fund	\$0.30	\$0.01	\$0.31
<b>Total Non-Taxable Fringe</b>	<b>\$19.69</b>	<b>\$0.32</b>	<b>\$20.01</b>
<b>3rd,4th &amp; 5th Year Non-Taxable</b>			
Defined Benefit Pension	\$6.24		\$6.24
Defined Contribution Pension	\$2.72	\$0.28	\$3.00
Retiree Health Care Trust	\$1.30		\$1.30
Health and Welfare	\$8.56		\$8.56
539 Training Fund	\$1.00		\$1.00
International Training	\$0.10		\$0.10
Industry Fund	\$0.30	\$0.01	\$0.31
<b>Total Non-Taxable Fringe</b>	<b>\$20.22</b>	<b>\$0.29</b>	<b>\$20.51</b>
<b>1st,2nd,3rd,4th,5th Year Taxable</b>			
Credit Union	\$3.30	\$0.20	\$3.50
Dues Check-Off	\$1.28		\$1.28
<b>UA</b>	<b>\$0.05</b>		<b>\$0.05</b>
<b>Total Taxable Fringe</b>	<b>\$4.63</b>	<b>\$0.20</b>	<b>\$4.83</b>
Total Fringe Benefit Rate 1st & 2nd	\$24.32	\$0.52	\$24.84
Total Fringe Benefit Rate 3rd-5th	\$24.85	\$0.49	\$25.34
<b>01 1st Year Apprentice - 62%</b>			
Base Rate	\$19.88	\$0.85	\$20.73
Total Wage Package	\$44.20	\$1.37	\$45.57
<b>01 2nd Year Apprentice - 70%</b>			
Base Rate	\$25.58	\$1.03	\$26.61
Total Wage Package	\$49.90	\$1.55	\$51.45
<b>01 3rd Year Apprentice - 76%</b>			
Base Rate	\$29.33	\$1.19	\$30.52
Total Wage Package	\$54.18	\$1.68	\$55.86
<b>01 4th Year Apprentice - 83%</b>			
Base Rate	\$34.32	\$1.35	\$35.67
Total Wage Package	\$59.17	\$1.84	\$61.01
<b>01 5th Year Apprentice - 90%</b>			
Base Rate	\$39.31	\$1.50	\$40.81
Total Wage Package	\$64.16	\$1.99	\$66.15