

Local 539 Residential Journeyman Wages

	Rate Effective 5/1/18	Change	Rate Effective 5/1/19
Journeyman			
Base	\$34.26	\$1.44	\$35.70
Vacation	\$3.29		\$3.29
Working Fee	\$0.47		\$0.47
UA	\$0.05		\$0.05
UA Organizing		\$0.10	\$0.10
Total Taxable	\$38.07	\$1.54	\$39.61
Defined Benefit Pension	\$7.43	\$0.57	\$8.00
Defined Contribution Pension	\$1.65	\$0.35	\$2.00
H/W	\$7.62	\$0.54	\$8.16
Training	\$0.20		\$0.20
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$17.06	\$1.46	\$18.52
Total Package	\$55.13	\$3.00	\$58.13

Local 539 Residential Apprentice Wages

	Rate Effective 5/1/18	Change	Rate Effective 5/1/19
1st Year Apprentice (60%)			
Base	\$21.00	\$0.74	\$21.74
Vacation	\$0.00		\$0.00
Working Fee	\$0.47		\$0.47
UA	\$0.05		\$0.05
UA Organizing		\$0.10	\$0.10
Total Taxable	\$21.52	\$0.84	\$22.36
Defined Benefit Pension	\$3.58	\$0.42	\$4.00
Defined Contribution Pension	\$0.00		\$0.00
H/W	\$7.62	\$0.54	\$8.16
Training	\$0.20		\$0.20
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$11.56	\$0.96	\$12.52
Total Package	\$33.08	\$1.80	\$34.88
2nd Year Apprentice (70%)			
Base	\$23.01	\$0.54	\$23.55
Vacation	\$2.50		\$2.50
Working Fee	\$0.47		\$0.47
UA	\$0.05		\$0.05
UA Org		\$0.10	\$0.10
Total Taxable	\$26.03	\$0.64	\$26.67
Defined Benefit Pension	\$3.58	\$0.42	\$4.00
Defined Contribution Pension	\$1.00	\$0.50	\$1.50
H/W	\$7.62	\$0.54	\$8.16
Training	\$0.20		\$0.20
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$12.56	\$1.46	\$14.02
Total Package	\$38.59	\$2.10	\$40.69
3rd Year Apprentice (80%)			
Base	\$28.53	\$0.83	\$29.36
Vacation	\$2.50		\$2.50
Working Fee	\$0.47		\$0.47
UA	\$0.05		\$0.05
UA Org		\$0.10	\$0.10
Total Taxable	\$31.55	\$0.93	\$32.48
Defined Benefit Pension	\$3.58	\$0.42	\$4.00
Defined Contribution Pension	\$1.00	\$0.50	\$1.50
H/W	\$7.62	\$0.54	\$8.16
Training	\$0.20		\$0.20
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$0.21	\$1.46	\$14.02
Total Package	\$44.11	\$2.39	\$46.50
4th Year Apprentice (90%)			
Base	\$34.04	\$1.14	\$35.18
Vacation	\$2.50		\$2.50
Working Fee	\$0.47		\$0.47
UA	\$0.05		\$0.05
Ua Org		\$0.10	\$0.10
Total Taxable	\$37.06	\$1.24	\$38.30
Defined Benefit Pension	\$3.58	\$0.42	\$4.00
Defined Contribution Pension	\$1.00	\$0.50	\$1.50
H/W	\$7.62	\$0.54	\$8.16
Training	\$0.20		\$0.20
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$12.56	\$1.46	\$14.02
Total Package	\$49.62	\$2.70	\$52.32

Local 539 MES Operator

	Rate Effective 5/1/18	Change	Rate Effective 5/1/19
Bldg. Maint. Helper			
H/W	\$1.73	\$0.12	\$1.85
Total Non-Taxable	\$1.73	\$0.12	\$1.85
Base	\$19.75		\$19.75
Working Fee	\$0.25		\$0.25
Total Package	\$21.73	\$0.12	\$21.85
Operator-Tech (Special Engineer) 62%			
Base	\$20.92	\$0.48	\$21.40
Working Fee	\$0.47		\$0.47
UA	\$0.05		\$0.05
UA Org			\$0.10
Total Taxable	\$21.44	\$0.58	\$22.02
Defined Benefit Pension	\$3.76	\$0.24	\$4.00
Defined Contribution Pension	\$1.00	\$0.50	\$1.50
H/W	\$7.62	\$0.54	\$8.16
Training	\$0.20		\$0.20
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$12.74	\$1.28	\$14.02
Total Package	\$34.18	\$1.86	\$36.04
HVAC Operator III (2nd Class Engineer) 73%			
Base	\$23.99	\$0.80	\$24.79
Vacation	\$3.00		\$3.00
Working Fee	\$0.47		\$0.47
UA	\$0.05		\$0.05
UA Org		\$0.10	\$0.10
Total Taxable	\$27.51	\$0.90	\$28.41
Defined Benefit Pension	\$3.76	\$0.24	\$4.00
Defined Contribution Pension	\$1.00	\$0.50	\$1.50
H/W	\$7.62	\$0.54	\$8.16
Training	\$0.20		\$0.20
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$12.74	\$1.28	\$14.02
Total Package	\$40.25	\$2.18	\$42.43
HVAC Operator II (1st Class Engineer) 85%			
Base	\$30.60	\$1.17	\$31.77
Vacation	\$3.00		\$3.00
Working Fee	\$0.47		\$0.47
UA	\$0.05		\$0.05
UA Org		\$0.10	\$0.10
Total Taxable	\$34.12	\$1.27	\$35.39
Defined Benefit Pension	\$3.76	\$0.24	\$4.00
Defined Contribution Pension	\$1.00	\$0.50	\$1.50
H/W	\$7.62	\$0.54	\$8.16
Training	\$0.20		\$0.20
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$12.74	\$1.28	\$14.02
Total Package	\$46.86	\$2.55	\$49.41
HVAC Operating Engineer (Chief Engineer)			
Base	\$34.26	\$1.44	\$35.70
Vacation	\$3.29		\$3.29
Working Fee	\$0.47		\$0.47
UA	\$0.05		\$0.05
UA Org		\$0.10	\$0.10
Total Taxable	\$38.07	\$1.54	\$39.61
Defined Benefit Pension	\$7.43	\$0.24	\$8.00
Defined Contribution Pension	\$1.65	\$0.35	\$2.00
H/W	\$7.62	\$0.54	\$8.16
Training	\$0.20		\$0.20
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$17.06	\$1.28	\$18.52
Total Package	\$55.13	\$3.00	\$58.13