

PIPEFITTERS 539 ST. CLOUD JOURNEYMAN WAGES

	Rate Effective 5/1/18	Change	Rate Effective 5/1/19
<i>Non-Taxable Fringe</i>			
Defined Benefit Pension	\$9.17		\$9.17
Defined Contribution Pension	\$5.19		\$5.19
Retiree Health Care Trust	\$1.30	\$0.25	\$1.55
Health and Welfare	\$8.56	\$0.60	\$9.16
539 Training Fund	\$0.50	\$0.25	\$0.75
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
<i>Total Non-Taxable Fringe</i>	\$25.02	\$1.10	\$26.12
<i>Taxable Fringe</i>			
Credit Union	\$3.00		\$3.00
Dues Check-Off	\$1.18		\$1.18
<i>UA</i>	\$0.05		\$0.05
<i>UA Org</i>	\$0.00	\$0.10	\$0.10
<i>Total Taxable Fringe</i>	\$4.23	\$0.10	\$4.33
Total Fringe Benefit Rate	\$29.25	\$1.20	\$30.45
03 Journeyman Base Rate	\$36.84	\$0.80	\$37.64
03 Journeyman Total Package	\$66.09	\$2.00	\$68.09
03 Foreman Base Rate	\$40.29	\$0.80	\$41.09
03 Foreman Total Package	\$69.54	\$2.00	\$71.54
03 General Foreman Base Rate	\$42.19	\$0.80	\$42.99
03 General Foreman Total Package	\$71.44	\$2.00	\$73.44

PIPEFITTERS LOCAL 539 ST. CLOUD APPRENTICE WAGES

1st & 2nd Year St.Cloud Apprentice Wages	Rate Effective 5/1/18	Change	Rate Effective 5/1/19
Defined Benefit Pension	\$6.24		\$6.24
Defined Contribution Pension	\$0.00		\$0.00
Retiree Health Care Trust	\$0.00		\$0.00
Health and Welfare	\$9.86	\$0.85	\$10.71
539 Training Fund	\$0.50	\$0.03	\$0.53
International Training	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
Total Non-Taxable Fringe	\$16.90	\$0.88	\$17.78
Credit Union	\$1.30		\$1.30
Dues Check-Off	\$0.98	(\$0.15)	\$0.83
UA	\$0.05		\$0.05
UA Org	\$0.00	\$0.10	\$0.10
Total Taxable Fringe	\$2.33	(\$0.05)	\$2.28
Total Fringe Benefit Rate	\$19.23	\$0.83	\$20.06
1st Year Apprentice 55%			
Base Rate	\$17.12	\$0.27	\$17.39
Total Wage Package	\$36.35	\$1.10	\$37.45
2nd Year Apprentice 62%			
Base Rate	\$21.75	\$0.41	\$22.16
Total Wage Package	\$40.98	\$1.24	\$42.22
3rd,4th& 5th Year St.Cloud Apprentice Wages	Rate Effective 5/1/18		Rate Effective 5/1/19
Defined Benefit Pension	\$6.24		\$6.24
Defined Contribution Pension	\$1.92		\$1.92
Retiree Health Care Trust	\$1.30	\$0.25	\$1.55
Health and Welfare	\$8.56	\$0.60	\$9.16
539 Training Fund	\$0.50	\$0.03	\$0.53
International Training	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
Total Non-Taxable Fringe	\$18.82	\$0.88	\$19.70
Credit Union	\$1.30		\$1.30
Dues Check-Off	\$1.18	(\$0.35)	\$0.83
UA	\$0.05		\$0.05
UA Org	\$0.00	\$0.10	\$0.10
Total Taxable Fringe	\$2.53	(\$0.25)	\$2.28
Total Fringe Benefit Rate	\$21.35	\$0.63	\$21.98
3rd Year Apprentice 67.5%			
Base Rate	\$23.26	\$0.72	\$23.98
Total Wage Package	\$44.61	\$1.35	\$45.96
4th Year Apprentice 76.25%			
Base Rate	\$29.05	\$0.89	\$29.94
Total Wage Package	\$50.40	\$1.52	\$51.92
5th Year Apprentice 85%			
Base Rate	\$34.83	\$1.07	\$35.90
Total Wage Package	\$56.18	\$1.70	\$57.88

PIPEFITTERS 539 ST. CLOUD PROVISIONAL JOURNEYMAN WAGES

	Rate Effective 5/1/18	Change	Rate Effective 5/1/19
<i>Non-Taxable Fringe</i>			
Defined Benefit Pension	\$9.17		\$9.17
Defined Contribution Pension	\$0.00		\$0.00
Retiree Health Care Trust	\$1.30	\$0.25	\$1.55
Health and Welfare	\$8.56	\$0.60	\$9.16
539 Training Fund	\$0.50	\$0.10	\$0.60
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
<i>Total Non-Taxable Fringe</i>	\$19.83	\$0.95	\$20.78
<i>Taxable Fringe</i>			
Credit Union	\$2.30		\$2.30
Dues Check-Off	\$0.94		\$0.94
<i>UA</i>	\$0.05		\$0.05
<i>UA Org</i>	\$0.00	\$0.10	\$0.10
<i>Total Taxable Fringe</i>	\$3.29	\$0.10	\$3.39
Total Fringe Benefit Rate	\$23.12	\$1.05	\$24.17
03 Journeyman Base Rate	\$29.75	\$0.55	\$30.30
03 Journeyman Total Package	\$52.87	\$1.60	\$54.47