



August 8, 2019

Re: Attack on Apprenticeship Programs

Dear Member,

The future of America's construction workers and the integrity of our industry is at risk. A new proposal by the U.S. Department of Labor (DOL) could drive down training and labor standards in construction apprenticeship programs and set off a race to the bottom throughout our industry. We need to get comments in before August 26, 2019 in opposition of this.

They have proposed an Industry Recognized Apprenticeship Program (IRAP), which is completely different from the Registered Apprenticeship model. The IRAP would give anti-union employers and associations free reign to create new watered down standards and certify subpar apprenticeship programs.

We need to make sure that when the final regulations come out, there is an exemption for the construction industry.

We need your help in fighting this. Have your voices heard and stop the assault on programs that result in skilled tradespeople who make good wages and understand the importance of safety on the job.

Please **TAKE ACTION** today to secure the future of our apprenticeship program!

Below you will find links that the UA has set up to make this an easy process for you. It takes less than five minutes to complete. I would hope that every member of Local 539 would take the time to do this.

Journeyworkers and Retirees go to: SaveUATraining.org

Apprentices go to: SaveUAApprenticeships.org

Tradeswomen can also go to: ProtectTradeswomen.org

Friends and Family go to: [Save ConstructionApprenticeships.org](http://SaveConstructionApprenticeships.org)

Thank you for your assistance in this very important matter.

Fraternally yours,

Russell J. Scherber
Business Manager

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