

Local 539 Residential Journeyman Wages

	Rate Effective 5/1/19	Change	Rate Effective 5/1/20
Journeyman			
Base	\$35.70		\$35.70
Vacation	\$3.29		\$3.29
Working Fee	\$0.47		\$0.47
UA	\$0.05		\$0.05
UA Organizing	\$0.10		\$0.10
Total Taxable	\$39.61		\$39.61
Defined Benefit Pension	\$8.00	\$3.20	\$11.20
Defined Contribution Pension	\$2.00	(\$0.40)	\$1.60
H/W	\$8.16		\$8.16
Training	\$0.20		\$0.20
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$18.52	\$2.80	\$21.32
Total Package	\$58.13	\$2.80	\$60.93

Local 539 Residential Apprentice Wages

	Rate Effective 5/1/19	Change	Rate Effective 5/1/20
1st Year Apprentice (60%)			
Base	\$21.74	(\$0.38)	\$21.36
Vacation	\$0.00	\$0.50	\$0.50
Working Fee	\$0.47		\$0.47
UA	\$0.05		\$0.05
UA Organizing	\$0.10		\$0.10
Total Taxable	\$22.36	\$0.12	\$22.48
Defined Benefit Pension	\$4.00	\$1.60	\$5.60
Defined Contribution Pension	\$0.00		\$0.00
H/W	\$8.16		\$8.16
Training	\$0.20		\$0.20
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$12.52	\$1.60	\$14.12
Total Package	\$34.88	\$1.69	\$36.57
2nd Year Apprentice (70%)			
Base	\$23.55	(\$0.53)	\$23.02
Vacation	\$2.50	\$0.79	\$3.29
Working Fee	\$0.47		\$0.47
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable	\$26.67	\$0.26	\$26.93
Defined Benefit Pension	\$4.00	\$1.60	\$5.60
Defined Contribution Pension	\$1.50	\$0.10	\$1.60
H/W	\$8.16		\$8.16
Training	\$0.20		\$0.20
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$14.02	\$1.70	\$15.72
Total Package	\$40.69	\$1.96	\$42.65
3rd Year Apprentice (80%)			
Base	\$29.36	(\$0.25)	\$29.11
Vacation	\$2.50	\$0.79	\$3.29
Working Fee	\$0.47		\$0.47
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable	\$32.48	\$0.54	\$33.02
Defined Benefit Pension	\$4.00	\$1.60	\$5.60
Defined Contribution Pension	\$1.50	\$0.10	\$1.60
H/W	\$8.16		\$8.16
Training	\$0.20		\$0.20
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$14.02	\$1.70	\$15.72
Total Package	\$46.50	\$2.24	\$48.74
4th Year Apprentice (90%)			
Base	\$35.18	\$0.03	\$35.21
Vacation	\$2.50	\$0.79	\$3.29
Working Fee	\$0.47		\$0.47
UA	\$0.05		\$0.05
Ua Org	\$0.10		\$0.10
Total Taxable	\$38.30	\$0.82	\$39.12
Defined Benefit Pension	\$4.00	\$1.60	\$5.60
Defined Contribution Pension	\$1.50	\$0.10	\$1.60
H/W	\$8.16		\$8.16
Training	\$0.20		\$0.20
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$14.02	\$1.70	\$15.72
Total Package	\$52.32	\$2.52	\$54.84