

PIPEFITTERS 539 ST. CLOUD JOURNEYMAN WAGES

	Rate Effective 5/1/19	Change	Rate Effective 5/1/20
<i>Non-Taxable Fringe</i>			
Defined Benefit Pension	\$9.17	\$2.50	\$11.67
Defined Contribution Pension	\$5.19		\$5.19
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$9.16		\$9.16
539 Training Fund	\$0.75		\$0.75
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
<i>Total Non-Taxable Fringe</i>	\$26.12	\$2.50	\$28.62
<i>Taxable Fringe</i>			
Credit Union	\$3.00		\$3.00
Dues Check-Off	\$1.18		\$1.18
<i>UA</i>	\$0.05		\$0.05
<i>UA Org</i>	\$0.10		\$0.10
<i>Total Taxable Fringe</i>	\$4.33		\$4.33
Total Fringe Benefit Rate	\$30.45	\$2.50	\$32.95
03 Journeyman Base Rate	\$37.64		\$37.64
03 Journeyman Total Package	\$68.09	\$2.50	\$70.59
03 Foreman Base Rate	\$41.09		\$41.09
03 Foreman Total Package	\$71.54	\$2.50	\$74.04
03 General Foreman Base Rate	\$42.99		\$42.99
03 General Foreman Total Package	\$73.44	\$2.50	\$75.94

PIPEFITTERS LOCAL 539 ST. CLOUD APPRENTICE WAGES

1st & 2nd Year St.Cloud Apprentice Wages	Rate Effective 5/1/19	Change	Rate Effective 5/1/20
Defined Benefit Pension	\$6.24	\$1.56	\$7.80
Defined Contribution Pension	\$0.00		\$0.00
Retiree Health Care Trust	\$0.00		\$0.00
Health and Welfare	\$10.71	\$1.43	\$12.14
539 Training Fund	\$0.53	\$0.04	\$0.57
International Training	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
Total Non-Taxable Fringe	\$17.78	\$3.03	\$20.81
Credit Union	\$1.30	\$3.20	\$4.50
Dues Check-Off	\$0.83	\$0.06	\$0.89
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$2.28	\$3.26	\$5.54
Total Fringe Benefit Rate	\$20.06	\$6.29	\$26.35
1st Year Apprentice 62%			
Base Rate	\$17.39	\$0.03	\$17.42
Total Wage Package	\$37.45	\$6.32	\$43.77
2nd Year Apprentice 69%			
Base Rate	\$22.16	\$0.20	\$22.36
Total Wage Package	\$42.22	\$6.49	\$48.71
3rd,4th& 5th Year St.Cloud Apprentice Wages	Rate Effective 5/1/19		Rate Effective 5/1/20
Defined Benefit Pension	\$6.24	\$1.56	\$7.80
Defined Contribution Pension	\$1.92	\$0.20	\$2.12
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$9.16	\$1.22	\$10.38
539 Training Fund	\$0.53	\$0.04	\$0.57
International Training	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
Total Non-Taxable Fringe	\$19.70	\$3.02	\$22.72
Credit Union	\$1.30	\$3.20	\$4.50
Dues Check-Off	\$0.83	\$0.06	\$0.89
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$2.28	\$3.26	\$5.54
Total Fringe Benefit Rate	\$21.98	\$6.28	\$28.26
3rd Year Apprentice 74%			
Base Rate	\$23.98		\$23.98
Total Wage Package	\$45.96	\$6.28	\$52.24
4th Year Apprentice 83%			
Base Rate	\$29.94	\$0.39	\$30.33
Total Wage Package	\$51.92	\$6.67	\$58.59
5th Year Apprentice 92%			
Base Rate	\$35.90	\$0.78	\$36.68
Total Wage Package	\$57.88	\$7.06	\$64.94

PIPEFITTERS 539 ST. CLOUD PROVISIONAL JOURNEYMAN WAGES

	Rate Effective 5/1/19	Change	Rate Effective 5/1/20
Non-Taxable Fringe			
Defined Benefit Pension	\$9.17	\$2.50	\$11.67
Defined Contribution Pension	\$0.00		\$0.00
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$9.16		\$9.16
539 Training Fund	\$0.60		\$0.60
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
Total Non-Taxable Fringe	\$20.78	\$2.50	\$23.28
Taxable Fringe			
Credit Union	\$2.30	(\$0.30)	\$2.00
Dues Check-Off	\$0.94		\$0.94
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$3.39	(\$0.30)	\$3.09
Total Fringe Benefit Rate	\$24.17	\$2.20	\$26.37
03 Journeyman Base Rate	\$30.30	(\$0.20)	\$30.10
03 Journeyman Total Package	\$54.47	\$2.00	\$56.47

