

PIPEFITTERS LOCAL 539 MINNEAPOLIS APPRENTICE WAGES

1st & 2nd Year Non Taxable	Rate Effective 5/1/21	Change	Rate Effective 5/1/22
Defined Benefit Pension	\$9.00		\$9.00
Defined Contribution Pension	\$4.00		\$4.00
Retiree Health Care Trust	\$0.00		\$0.00
Health and Welfare	\$12.36	\$0.64	\$13.00
539 Training Fund	\$1.01	\$0.21	\$1.22
International Training	\$0.10		\$0.10
Industry Fund	\$0.31		\$0.31
Total Non-Taxable Fringe	\$26.78	\$0.85	\$27.63
3rd,4th & 5th Year Non-Taxable			
Defined Benefit Pension	\$9.00		\$9.00
Defined Contribution Pension	\$5.95		\$5.95
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$10.60	\$0.85	\$11.45
539 Training Fund	\$1.01	\$0.21	\$1.22
International Training	\$0.10		\$0.10
Industry Fund	\$0.31		\$0.31
Total Non-Taxable Fringe	\$28.52	\$1.06	\$29.58
1st,2nd,3rd,4th,5th Year Taxable			
Credit Union	\$4.50		\$4.50
Dues Check-Off	\$1.22		\$1.22
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$5.87		\$5.87
Total Fringe Benefit Rate 1st & 2nd	\$32.65	\$0.85	\$33.50
Total Fringe Benefit Rate 3rd-5th	\$34.39	\$1.06	\$35.45
01 1st Year Apprentice - 68%			
Base Rate	\$22.26	\$1.53	\$23.79
Total Wage Package	\$54.91	\$2.38	\$57.29
01 2nd Year Apprentice - 74%			
Base Rate	\$27.11	\$1.74	\$28.85
Total Wage Package	\$59.76	\$2.59	\$62.35
01 3rd Year Apprentice - 81%			
Base Rate	\$31.02	\$1.77	\$32.79
Total Wage Package	\$65.41	\$2.83	\$68.24
01 4th Year Apprentice - 87%			
Base Rate	\$35.86	\$1.99	\$37.85
Total Wage Package	\$70.25	\$3.05	\$73.30
01 5th Year Apprentice - 94%			
Base Rate	\$41.52	\$2.23	\$43.75
Total Wage Package	\$75.91	\$3.29	\$79.20