

## PIPEFITTERS LOCAL 539 MINNEAPOLIS JOURNEYMAN WAGES

	Rate Effective 5/1/21	Change	Rate Effective 5/1/22
<b><i>Non-Taxable Fringe</i></b>			
Defined Benefit Pension	\$12.76		\$12.76
Defined Contribution Pension	\$7.44		\$7.44
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$9.35	\$0.73	\$10.08
539 Training Fund	\$1.25	\$0.25	\$1.50
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.31		\$0.31
<b><i>Total Non-Taxable Fringe</i></b>	<b>\$32.76</b>	<b>\$0.98</b>	<b>\$33.74</b>
<b><i>Taxable Fringe</i></b>			
Credit Union	\$3.50		\$3.50
Dues Check-Off	\$1.50		\$1.50
<b><i>UA</i></b>	<b>\$0.05</b>		<b>\$0.05</b>
<b><i>UA Org</i></b>	<b>\$0.10</b>		<b>\$0.10</b>
<b><i>Total Taxable Fringe</i></b>	<b>\$5.15</b>		<b>\$5.15</b>
<b>Total Fringe Benefit Rate</b>	<b>\$37.91</b>	<b>\$0.98</b>	<b>\$38.89</b>
01 Journeyman Base Rate	\$42.84	\$2.52	\$45.36
01 Journeyman Total Package	\$80.75	\$3.50	\$84.25
01 Foreman Base Rate	\$46.74	\$2.52	\$49.26
01 Foreman Total Package	\$84.65	\$3.50	\$88.15
01 General Foreman Base Rate	\$48.94	\$2.52	\$51.46
01 General Foreman Total Package	\$86.85	\$3.50	\$90.35