

Local 539 Residential Apprentice Wages

	Rate Effective 5/1/21	Change	Rate Effective 5/1/22
1st Year Apprentice (60%)			
Base	\$21.42	\$1.05	\$22.47
Vacation	\$0.50		\$0.50
Working Fee	\$0.60		\$0.60
UA	\$0.05		\$0.05
UA Organizing	\$0.10		\$0.10
Total Taxable	\$22.67	\$1.05	\$23.72
Defined Benefit Pension	\$6.00		\$6.00
Defined Contribution Pension	\$1.00	\$0.15	\$1.15
H/W	\$8.33	\$0.60	\$8.93
Training	\$0.20		\$0.20
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$15.69	\$0.75	\$16.44
Total Package	\$38.36	\$1.80	\$40.16
2nd Year Apprentice (70%)			
Base	\$23.42	\$1.10	\$24.52
Vacation	\$3.29		\$3.29
Working Fee	\$0.60		\$0.60
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable	\$27.46	\$1.10	\$28.56
Defined Benefit Pension	\$6.00		\$6.00
Defined Contribution Pension	\$2.60	\$0.40	\$3.00
H/W	\$8.33	\$0.60	\$8.93
Training	\$0.20		\$0.20
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$17.29	\$1.00	\$18.29
Total Package	\$44.75	\$2.10	\$46.85
3rd Year Apprentice (80%)			
Base	\$29.81	\$1.40	\$31.21
Vacation	\$3.29		\$3.29
Working Fee	\$0.60		\$0.60
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable	\$33.85	\$1.40	\$35.25
Defined Benefit Pension	\$6.00		\$6.00
Defined Contribution Pension	\$2.60	\$0.40	\$3.00
H/W	\$8.33	\$0.60	\$8.93
Training	\$0.20		\$0.20
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$17.29	\$1.00	\$18.29
Total Package	\$51.14	\$2.40	\$53.54
4th Year Apprentice (90%)			
Base	\$36.21	\$1.70	\$37.91
Vacation	\$3.29		\$3.29
Working Fee	\$0.60		\$0.60
UA	\$0.05		\$0.05
Ua Org	\$0.10		\$0.10
Total Taxable	\$40.25	\$1.70	\$41.95
Defined Benefit Pension	\$6.00		\$6.00
Defined Contribution Pension	\$2.60	\$0.40	\$3.00
H/W	\$8.33	\$0.60	\$8.93
Training	\$0.20		\$0.20
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$17.29	\$1.00	\$18.29
Total Package	\$57.54	\$2.70	\$60.24