

## PIPEFITTERS LOCAL 539 MINNEAPOLIS JOURNEYMAN WAGES

	Rate Effective 5/1/22	Change	Rate Effective 5/1/23
<b><i>Non-Taxable Fringe</i></b>			
Defined Benefit Pension	\$12.76		\$12.76
Defined Contribution Pension	\$7.44		\$7.44
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$10.08	\$1.08	\$11.16
539 Training Fund	\$1.50	\$0.25	\$1.75
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.31		\$0.31
<b><i>Total Non-Taxable Fringe</i></b>	<b>\$33.74</b>	<b>\$1.33</b>	<b>\$35.07</b>
<b><i>Taxable Fringe</i></b>			
Credit Union	\$3.50		\$3.50
Dues Check-Off	\$1.50		\$1.50
<b><i>UA</i></b>	<b>\$0.05</b>		<b>\$0.05</b>
<b><i>UA Org</i></b>	<b>\$0.10</b>		<b>\$0.10</b>
<b><i>Total Taxable Fringe</i></b>	<b>\$5.15</b>		<b>\$5.15</b>
<b>Total Fringe Benefit Rate</b>	<b>\$38.89</b>	<b>\$1.33</b>	<b>\$40.22</b>
01 Journeyman Base Rate	\$45.36	\$1.97	\$47.33
01 Journeyman Total Package	\$84.25	\$3.30	\$87.55
01 Foreman Base Rate	\$49.26	\$1.97	\$51.23
01 Foreman Total Package	\$88.15	\$3.30	\$91.45
01 General Foreman Base Rate	\$51.46	\$1.97	\$53.43
01 General Foreman Total Package	\$90.35	\$3.30	\$93.65

# PIPEFITTERS LOCAL 539 MINNEAPOLIS APPRENTICE WAGES

<b>1st &amp; 2nd Year Non Taxable</b>	<b>Rate Effective 5/1/22</b>	<b>Change</b>	<b>Rate Effective 5/1/23</b>
Defined Benefit Pension	\$9.00		\$9.00
Defined Contribution Pension	\$4.00		\$4.00
Retiree Health Care Trust	\$0.00		\$0.00
Health and Welfare	\$13.00	\$1.25	\$14.25
539 Training Fund	\$1.22	\$0.20	\$1.42
International Training	\$0.10		\$0.10
Industry Fund	\$0.31		\$0.31
<b>Total Non-Taxable Fringe</b>	<b>\$27.63</b>	<b>\$1.45</b>	<b>\$29.08</b>
<b>3rd,4th &amp; 5th Year Non-Taxable</b>			
Defined Benefit Pension	\$9.00		\$9.00
Defined Contribution Pension	\$5.95		\$5.95
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$11.45	\$1.25	\$12.70
539 Training Fund	\$1.22	\$0.20	\$1.42
International Training	\$0.10		\$0.10
Industry Fund	\$0.31		\$0.31
<b>Total Non-Taxable Fringe</b>	<b>\$29.58</b>	<b>\$1.45</b>	<b>\$31.03</b>
<b>1st,2nd,3rd,4th,5th Year Taxable</b>			
Credit Union	\$4.50		\$4.50
Dues Check-Off	\$1.22		\$1.22
<b>UA</b>	<b>\$0.05</b>		<b>\$0.05</b>
<b>UA Org</b>	<b>\$0.10</b>		<b>\$0.10</b>
<b>Total Taxable Fringe</b>	<b>\$5.87</b>		<b>\$5.87</b>
Total Fringe Benefit Rate 1st & 2nd	\$33.50	\$1.45	\$34.95
Total Fringe Benefit Rate 3rd-5th	\$35.45	\$1.45	\$36.90
<b>01 1st Year Apprentice - 68%</b>			
Base Rate	\$23.79	\$0.79	\$24.58
Total Wage Package	\$57.29	\$2.24	\$59.53
<b>01 2nd Year Apprentice - 74%</b>			
Base Rate	\$28.85	\$0.99	\$29.84
Total Wage Package	\$62.35	\$2.44	\$64.79
<b>01 3rd Year Apprentice - 81%</b>			
Base Rate	\$32.79	\$1.23	\$34.02
Total Wage Package	\$68.24	\$2.68	\$70.92
<b>01 4th Year Apprentice - 87%</b>			
Base Rate	\$37.85	\$1.42	\$39.27
Total Wage Package	\$73.30	\$2.87	\$76.17
<b>01 5th Year Apprentice - 94%</b>			
Base Rate	\$43.75	\$1.65	\$45.40
Total Wage Package	\$79.20	\$3.10	\$82.30

