

## Local 539 Residential Journeyman Wages

	Rate Effective 5/1/22	Change	Rate Effective 5/1/23
<b>Journeyman</b>			
Base	\$39.40	<b>\$1.83</b>	\$41.23
Vacation	\$3.29		\$3.29
Working Fee	\$0.60		\$0.60
UA	\$0.05		\$0.05
UA Organizing	\$0.10		\$0.10
<b>Total Taxable</b>	<b>\$43.44</b>		<b>\$45.27</b>
Defined Benefit Pension	\$11.20		\$11.20
Defined Contribution Pension	\$3.00		\$3.00
H/W	\$8.93	<b>\$1.07</b>	\$10.00
Training	\$0.20	<b>\$0.20</b>	\$0.40
Industry Fund	\$0.16		\$0.16
<b>Total Non-Taxable</b>	<b>\$23.49</b>	<b>\$1.27</b>	<b>\$24.76</b>
<b>Total Package</b>	<b>\$66.93</b>	<b>\$3.10</b>	<b>\$70.03</b>

## Local 539 Residential Apprentice Wages

	Rate Effective 5/1/22	Change	Rate Effective 5/1/23
<b>1st Year Apprentice (60%)</b>			
Base	\$22.47	\$0.59	\$23.06
Vacation	\$0.50		\$0.50
Working Fee	\$0.60		\$0.60
UA	\$0.05		\$0.05
UA Organizing	\$0.10		\$0.10
<b>Total Taxable</b>	<b>\$23.72</b>	<b>\$0.59</b>	<b>\$24.31</b>
Defined Benefit Pension	\$6.00		\$6.00
Defined Contribution Pension	\$1.15		\$1.15
H/W	\$8.93	\$1.07	\$10.00
Training	\$0.20	\$0.20	\$0.40
Industry Fund	\$0.16		\$0.16
<b>Total Non-Taxable</b>	<b>\$16.44</b>	<b>\$1.27</b>	<b>\$17.71</b>
<b>Total Package</b>	<b>\$40.16</b>	<b>\$1.86</b>	<b>\$42.02</b>
<b>2nd Year Apprentice (70%)</b>			
Base	\$24.52	\$0.90	\$25.42
Vacation	\$3.29		\$3.29
Working Fee	\$0.60		\$0.60
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
<b>Total Taxable</b>	<b>\$28.56</b>	<b>\$0.90</b>	<b>\$29.46</b>
Defined Benefit Pension	\$6.00		\$6.00
Defined Contribution Pension	\$3.00		\$3.00
H/W	\$8.93	\$1.07	\$10.00
Training	\$0.20	\$0.20	\$0.40
Industry Fund	\$0.16		\$0.16
<b>Total Non-Taxable</b>	<b>\$18.29</b>	<b>\$1.27</b>	<b>\$19.56</b>
<b>Total Package</b>	<b>\$46.85</b>	<b>\$2.17</b>	<b>\$49.02</b>
<b>3rd Year Apprentice (80%)</b>			
Base	\$31.21	\$1.21	\$32.42
Vacation	\$3.29		\$3.29
Working Fee	\$0.60		\$0.60
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
<b>Total Taxable</b>	<b>\$35.25</b>	<b>\$1.21</b>	<b>\$36.46</b>
Defined Benefit Pension	\$6.00		\$6.00
Defined Contribution Pension	\$3.00		\$3.00
H/W	\$8.93	\$1.07	\$10.00
Training	\$0.20	\$0.20	\$0.40
Industry Fund	\$0.16		\$0.16
<b>Total Non-Taxable</b>	<b>\$18.29</b>	<b>\$1.27</b>	<b>\$19.56</b>
<b>Total Package</b>	<b>\$53.54</b>	<b>\$2.48</b>	<b>\$56.02</b>
<b>4th Year Apprentice (90%)</b>			
Base	\$37.91	\$1.52	\$39.43
Vacation	\$3.29		\$3.29
Working Fee	\$0.60		\$0.60
UA	\$0.05		\$0.05
Ua Org	\$0.10		\$0.10
<b>Total Taxable</b>	<b>\$41.95</b>	<b>\$1.52</b>	<b>\$43.47</b>
Defined Benefit Pension	\$6.00		\$6.00
Defined Contribution Pension	\$3.00		\$3.00
H/W	\$8.93	\$1.07	\$10.00
Training	\$0.20	\$0.20	\$0.40
Industry Fund	\$0.16		\$0.16
<b>Total Non-Taxable</b>	<b>\$18.29</b>	<b>\$1.27</b>	<b>\$19.56</b>
<b>Total Package</b>	<b>\$60.24</b>	<b>\$2.79</b>	<b>\$63.03</b>