

# PIPEFITTERS 539 ST. CLOUD JOURNEYMAN WAGES

	Rate Effective 6/1/22	Change	Rate Effective 6/1/23
<b>Non-Taxable Fringe</b>			
Defined Benefit Pension	\$12.76		\$12.76
Defined Contribution Pension	\$5.71		\$5.71
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$10.08	\$1.08	\$11.16
539 Training Fund	\$1.00	\$0.22	\$1.22
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
<b>Total Non-Taxable Fringe</b>	<b>\$31.40</b>	<b>\$1.30</b>	<b>\$32.70</b>
<b>Taxable Fringe</b>			
Credit Union	\$3.00		\$3.00
Dues Check-Off	\$1.37		\$1.37
<b>UA</b>	<b>\$0.05</b>		<b>\$0.05</b>
<b>UA Org</b>	<b>\$0.10</b>		<b>\$0.10</b>
<b>Total Taxable Fringe</b>	<b>\$4.52</b>		<b>\$4.52</b>
<b>Total Fringe Benefit Rate</b>	<b>\$35.92</b>	<b>\$1.30</b>	<b>\$37.22</b>
03 Journeyman Base Rate	\$40.72	\$2.00	\$42.72
03 Journeyman Total Package	\$76.64	\$3.30	\$79.94
03 Foreman Base Rate	\$44.17	\$2.25	\$46.42
03 Foreman Total Package	\$80.09	\$3.55	\$83.64
03 General Foreman Base Rate	\$46.07	\$2.50	\$48.57
03 General Foreman Total Package	\$81.99	\$3.80	\$85.79