

PIPEFITTERS 539 ST. CLOUD JOURNEYMAN WAGES

	Rate Effective 6/1/22	Change	Rate Effective 6/1/23
Non-Taxable Fringe			
Defined Benefit Pension	\$12.76		\$12.76
Defined Contribution Pension	\$5.71		\$5.71
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$10.08	\$1.08	\$11.16
539 Training Fund	\$1.00	\$0.22	\$1.22
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
Total Non-Taxable Fringe	\$31.40	\$1.30	\$32.70
Taxable Fringe			
Credit Union	\$3.00		\$3.00
Dues Check-Off	\$1.37		\$1.37
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$4.52		\$4.52
Total Fringe Benefit Rate	\$35.92	\$1.30	\$37.22
03 Journeyman Base Rate	\$40.72	\$2.00	\$42.72
03 Journeyman Total Package	\$76.64	\$3.30	\$79.94
03 Foreman Base Rate	\$44.17	\$2.25	\$46.42
03 Foreman Total Package	\$80.09	\$3.55	\$83.64
03 General Foreman Base Rate	\$46.07	\$2.50	\$48.57
03 General Foreman Total Package	\$81.99	\$3.80	\$85.79

PIPEFITTERS LOCAL 539 ST. CLOUD APPRENTICE WAGES

1st & 2nd Year St.Cloud Apprentice Wages	Rate Effective 6/1/22	Change	Rate Effective 6/1/23
Defined Benefit Pension	\$8.00		\$8.00
Defined Contribution Pension	\$0.50		\$0.50
Retiree Health Care Trust	\$0.00		\$0.00
Health and Welfare	\$13.21	\$1.04	\$14.25
539 Training Fund	\$0.76	\$0.17	\$0.93
International Training	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
Total Non-Taxable Fringe	\$22.77	\$1.21	\$23.98
Credit Union	\$4.50		\$4.50
Dues Check-Off	\$1.04		\$1.04
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$5.69		\$5.69
Total Fringe Benefit Rate	\$28.46	\$1.21	\$29.67
1st Year Apprentice 62%			
Base Rate	\$19.06	\$0.83	\$19.89
Total Wage Package	\$47.52	\$2.04	\$49.56
2nd Year Apprentice 69%			
Base Rate	\$24.42	\$1.07	\$25.49
Total Wage Package	\$52.88	\$2.28	\$55.16
3rd,4th& 5th Year St.Cloud Apprentice Wages	Rate Effective 6/1/22		Rate Effective 6/1/23
Defined Benefit Pension	\$8.00		\$8.00
Defined Contribution Pension	\$3.00		\$3.00
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$11.45	\$1.25	\$12.70
539 Training Fund	\$0.76	\$0.17	\$0.93
International Training	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
Total Non-Taxable Fringe	\$25.06	\$1.42	\$26.48
Credit Union	\$4.50		\$4.50
Dues Check-Off	\$1.04		\$1.04
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$5.69		\$5.69
Total Fringe Benefit Rate	\$30.75	\$1.42	\$32.17
3rd Year Apprentice 74%			
Base Rate	\$25.96	\$1.03	\$26.99
Total Wage Package	\$56.71	\$2.45	\$59.16
4th Year Apprentice 83%			
Base Rate	\$32.86	\$1.32	\$34.18
Total Wage Package	\$63.61	\$2.74	\$66.35
5th Year Apprentice 92%			
Base Rate	\$39.76	\$1.61	\$41.37
Total Wage Package	\$70.51	\$3.03	\$73.54

