

PIPEFITTERS LOCAL 539 MINNEAPOLIS APPRENTICE WAGES

1st & 2nd Year Non Taxable	Rate Effective 5/1/23	Change	Rate Effective 5/1/24
Defined Benefit Pension	\$9.00	\$0.25	\$9.25
Defined Contribution Pension	\$4.00		\$4.00
Retiree Health Care Trust	\$0.00		\$0.00
Health and Welfare	\$14.25	\$1.01	\$15.26
539 Training Fund	\$1.42		\$1.42
International Training	\$0.10		\$0.10
Industry Fund	\$0.31		\$0.31
Total Non-Taxable Fringe	\$29.08	\$1.26	\$30.34
3rd,4th & 5th Year Non-Taxable			
Defined Benefit Pension	\$9.00	\$0.25	\$9.25
Defined Contribution Pension	\$5.95		\$5.95
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$12.70	\$1.01	\$13.71
539 Training Fund	\$1.42		\$1.42
International Training	\$0.10		\$0.10
Industry Fund	\$0.31		\$0.31
Total Non-Taxable Fringe	\$31.03	\$1.26	\$32.29
1st,2nd,3rd,4th,5th Year Taxable			
Credit Union	\$4.50	\$0.50	\$5.00
Dues Check-Off	\$1.22		\$1.22
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$5.87	\$0.50	\$6.37
Total Fringe Benefit Rate 1st & 2nd	\$34.95	\$1.76	\$36.71
Total Fringe Benefit Rate 3rd-5th	\$36.90	\$1.76	\$38.66
01 1st Year Apprentice - 68%			
Base Rate	\$24.58	\$0.42	\$25.00
Total Wage Package	\$59.53	\$2.18	\$61.71
01 2nd Year Apprentice - 74%			
Base Rate	\$29.84	\$0.61	\$30.45
Total Wage Package	\$64.79	\$2.37	\$67.16
01 3rd Year Apprentice - 81%			
Base Rate	\$34.02	\$0.83	\$34.85
Total Wage Package	\$70.92	\$2.59	\$73.51
01 4th Year Apprentice - 87%			
Base Rate	\$39.27	\$1.02	\$40.29
Total Wage Package	\$76.17	\$2.78	\$78.95
01 5th Year Apprentice - 94%			
Base Rate	\$45.40	\$1.25	\$46.65
Total Wage Package	\$82.30	\$3.01	\$85.31