PIPEFITTERS LOCAL 539 MINNEAPOLIS JOURNEYMAN WAGES

| | Rate Effective 5/1/23 | Change | Rate Effective 5/1/24 |
|----------------------------------|-----------------------|--------|-----------------------|
| Non-Taxable Fringe | | | |
| Defined Benefit Pension | \$12.76 | \$1.42 | \$14.18 |
| Defined Contribution Pension | \$7.44 | | \$7.44 |
| Retiree Health Care Trust | \$1.55 | | \$1.55 |
| Health and Welfare | \$11.16 | \$0.78 | \$11.94 |
| 539 Training Fund | \$1.75 | | \$1.75 |
| International Training Fund | \$0.10 | | \$0.10 |
| Industry Fund | \$0.31 | | \$0.31 |
| Total Non-Taxable Fringe | \$35.07 | \$2.20 | \$37.27 |
| Taxable Fringe | | | |
| Credit Union | \$3.50 | | \$3.50 |
| Dues Check-Off | \$1.50 | | \$1.50 |
| UA | \$0.05 | | \$0.05 |
| UA Org | \$0.10 | | \$0.10 |
| Total Taxable Fringe | \$5.15 | | \$5.15 |
| Total Fringe Benefit Rate | \$40.22 | \$2.20 | \$42.42 |
| 01 Journeyman Base Rate | \$47.33 | \$1.00 | \$48.33 |
| 01 Journeyman Total Package | \$87.55 | \$3.20 | \$90.75 |
| 01 Foreman Base Rate | \$51.23 | \$1.25 | \$52.48 |
| 01 Foreman Total Package | \$91.45 | \$3.45 | \$94.90 |
| 01 General Foreman Base Rate | \$53.43 | \$1.50 | \$54.93 |
| 01 General Foreman Total Package | \$93.65 | \$3.70 | \$97.35 |