

PIPEFITTERS LOCAL 539 MINNEAPOLIS JOURNEYMAN WAGES

	Rate Effective 5/1/23	Change	Rate Effective 5/1/24
<i>Non-Taxable Fringe</i>			
Defined Benefit Pension	\$12.76	\$1.42	\$14.18
Defined Contribution Pension	\$7.44		\$7.44
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$11.16	\$0.78	\$11.94
539 Training Fund	\$1.75		\$1.75
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.31		\$0.31
<i>Total Non-Taxable Fringe</i>	\$35.07	\$2.20	\$37.27
<i>Taxable Fringe</i>			
Credit Union	\$3.50		\$3.50
Dues Check-Off	\$1.50		\$1.50
<i>UA</i>	\$0.05		\$0.05
<i>UA Org</i>	\$0.10		\$0.10
<i>Total Taxable Fringe</i>	\$5.15		\$5.15
Total Fringe Benefit Rate	\$40.22	\$2.20	\$42.42
01 Journeyman Base Rate	\$47.33	\$1.00	\$48.33
01 Journeyman Total Package	\$87.55	\$3.20	\$90.75
01 Foreman Base Rate	\$51.23	\$1.25	\$52.48
01 Foreman Total Package	\$91.45	\$3.45	\$94.90
01 General Foreman Base Rate	\$53.43	\$1.50	\$54.93
01 General Foreman Total Package	\$93.65	\$3.70	\$97.35

PIPEFITTERS LOCAL 539 MINNEAPOLIS APPRENTICE WAGES

1st & 2nd Year Non Taxable	Rate Effective 5/1/23	Change	Rate Effective 5/1/24
Defined Benefit Pension	\$9.00	\$0.25	\$9.25
Defined Contribution Pension	\$4.00		\$4.00
Retiree Health Care Trust	\$0.00		\$0.00
Health and Welfare	\$14.25	\$1.01	\$15.26
539 Training Fund	\$1.42		\$1.42
International Training	\$0.10		\$0.10
Industry Fund	\$0.31		\$0.31
Total Non-Taxable Fringe	\$29.08	\$1.26	\$30.34
3rd,4th & 5th Year Non-Taxable			
Defined Benefit Pension	\$9.00	\$0.25	\$9.25
Defined Contribution Pension	\$5.95		\$5.95
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$12.70	\$1.01	\$13.71
539 Training Fund	\$1.42		\$1.42
International Training	\$0.10		\$0.10
Industry Fund	\$0.31		\$0.31
Total Non-Taxable Fringe	\$31.03	\$1.26	\$32.29
1st,2nd,3rd,4th,5th Year Taxable			
Credit Union	\$4.50	\$0.50	\$5.00
Dues Check-Off	\$1.22		\$1.22
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$5.87	\$0.50	\$6.37
Total Fringe Benefit Rate 1st & 2nd	\$34.95	\$1.76	\$36.71
Total Fringe Benefit Rate 3rd-5th	\$36.90	\$1.76	\$38.66
01 1st Year Apprentice - 68%			
Base Rate	\$24.58	\$0.42	\$25.00
Total Wage Package	\$59.53	\$2.18	\$61.71
01 2nd Year Apprentice - 74%			
Base Rate	\$29.84	\$0.61	\$30.45
Total Wage Package	\$64.79	\$2.37	\$67.16
01 3rd Year Apprentice - 81%			
Base Rate	\$34.02	\$0.83	\$34.85
Total Wage Package	\$70.92	\$2.59	\$73.51
01 4th Year Apprentice - 87%			
Base Rate	\$39.27	\$1.02	\$40.29
Total Wage Package	\$76.17	\$2.78	\$78.95
01 5th Year Apprentice - 94%			
Base Rate	\$45.40	\$1.25	\$46.65
Total Wage Package	\$82.30	\$3.01	\$85.31

PIPEFITTERS 539 MINNEAPOLIS PROVISIONAL JOURNEYMAN WAGES

	Rate Effective 5/1/23	Change	Rate Effective 5/1/24
<i>Non-Taxable Fringe</i>			
Defined Benefit Pension	\$12.76	\$1.42	\$14.18
Defined Contribution Pension	\$0.00		\$0.00
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$11.16	\$0.78	\$11.94
539 Training Fund	\$1.40		\$1.40
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.31		\$0.31
<i>Total Non-Taxable Fringe</i>	\$27.28	\$2.20	\$29.48
<i>Taxable Fringe</i>			
Credit Union	\$2.30		\$2.30
Dues Check-Off	\$1.20		\$1.20
<i>UA</i>	\$0.05		\$0.05
<i>UA Org</i>	\$0.10		\$0.10
<i>Total Taxable Fringe</i>	\$3.65		\$3.65
Total Fringe Benefit Rate	\$30.93	\$2.20	\$33.13
01 Journeyman Base Rate	\$39.11	\$0.36	\$39.47
01 Journeyman Total Package	\$70.04	\$2.56	\$72.60