PIPEFITTERS LOCAL 539 MINNEAPOLIS JOURNEYMAN WAGES

| | Rate Effective 5/1/23 | Change | Rate Effective 5/1/24 |
|----------------------------------|-----------------------|--------|-----------------------|
| Non-Taxable Fringe | | | |
| Defined Benefit Pension | \$12.76 | \$1.42 | \$14.18 |
| Defined Contribution Pension | \$7.44 | | \$7.44 |
| Retiree Health Care Trust | \$1.55 | | \$1.55 |
| Health and Welfare | \$11.16 | \$0.78 | \$11.94 |
| 539 Training Fund | \$1.75 | | \$1.75 |
| International Training Fund | \$0.10 | | \$0.10 |
| Industry Fund | \$0.31 | | \$0.31 |
| Total Non-Taxable Fringe | \$35.07 | \$2.20 | \$37.27 |
| Taxable Fringe | | | |
| Credit Union | \$3.50 | | \$3.50 |
| Dues Check-Off | \$1.50 | | \$1.50 |
| UA | \$0.05 | | \$0.05 |
| UA Org | \$0.10 | | \$0.10 |
| Total Taxable Fringe | \$5.15 | | \$5.15 |
| Total Fringe Benefit Rate | \$40.22 | \$2.20 | \$42.42 |
| 01 Journeyman Base Rate | \$47.33 | \$1.00 | \$48.33 |
| 01 Journeyman Total Package | \$87.55 | \$3.20 | \$90.75 |
| 01 Foreman Base Rate | \$51.23 | \$1.25 | \$52.48 |
| 01 Foreman Total Package | \$91.45 | \$3.45 | \$94.90 |
| 01 General Foreman Base Rate | \$53.43 | \$1.50 | \$54.93 |
| 01 General Foreman Total Package | \$93.65 | \$3.70 | \$97.35 |

PIPEFITTERS LOCAL 539 MINNEAPOLIS APPRENTICE WAGES

| 1st & 2nd Year Non Taxable | Rate Effective 5/1/23 | Change | Rate Effective 5/1/24 |
|-------------------------------------|-----------------------|--|-----------------------|
| Defined Benefit Pension | \$9.00 | \$0.25 | \$9.25 |
| Defined Contribution Pension | \$4.00 | | \$4.00 |
| Retiree Health Care Trust | \$0.00 | | \$0.00 |
| lealth and Welfare | \$14.25 | \$1.01 | \$15.26 |
| 539 Training Fund | \$1,42 | | \$1.42 |
| International Training | \$0.10 | | \$0.10 |
| Industry Fund | \$0.31 | · | \$0.31 |
| Total Non-Taxable Fringe | \$29.08 | \$1.26 | \$30.34 |
| 3rd,4th & 5th Year Non-Taxable | | | |
| Defined Benefit Pension | \$9.00 | \$0.25 | \$9.25 |
| Defined Contribution Pension | \$5.95 | | \$5.95 |
| Retiree Health Care Trust | \$1.55 | | \$1,55 |
| Health and Welfare | \$12.70 | \$1.01 | \$13.71 |
| 539 Training Fund | \$1.42 | | \$1.42 |
| International Training | \$0.10 | e entremore e um monto de metito de | \$0.10 |
| Industry Fund | \$0.31 | | \$0.31 |
| Total Non-Taxable Fringe | \$31.03 | \$1.26 | \$32.29 |
| | | | |
| 1st,2nd,3rd,4th,5th Year Taxable | | | |
| Credit Union | \$4.50 | \$0.50 | \$5.00 |
| Dues Check-Off | \$1.22 | | \$1.22 |
| UA | \$0.05 | - a. 100 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 | \$0.05 |
| UA Org | \$0.10 | | \$0.10 |
| Total Taxable Fringe | \$5.87 | \$0.50 | \$6.37 |
| Total Fringe Benefit Rate 1st & 2nd | \$34.95 | \$1.76 | \$36.71 |
| Total Fringe Benefit Rate 3rd-5th | \$36.90 | \$1.76 | \$38.66 |
| 01 1st Year Apprentice - 68% | 7 | | |
| Base Rate | \$24.58 | \$0.42 | \$25.00 |
| Total Wage Package | \$59.53 | \$2.18 | \$61.71 |
| 01 2nd Year Apprentice - 74% | | | |
| Base Rate | \$29.84 | \$0.61 | \$30.45 |
| Total Wage Package | \$64.79 | \$2.37 | \$67.16 |
| 01 3rd Year Apprentice - 81% | | | |
| Base Rate | \$34.02 | \$0.83 | \$34.85 |
| Total Wage Package | \$70.92 | \$2.59 | \$73.51 |
| 04 Atla Vacy Appropriate 070/ | | | |
| 01 4th Year Apprentice - 87% | ¢20.27 | \$1.02 | \$40.29 |
| Base Rate | \$39.27 \$76.17 | \$2.78 | \$78.95 |
| Total Wage Package | φ/0.1/ | Ψ2.10 | ψισισο |
| 01 5th Year Apprentice - 94% | | | 0.42 |
| Base Rate | \$45.40 | \$1.25 | \$46.65 |
| Total Wage Package | \$82.30 | \$3.01 | \$85.31 |

PIPEFITTERS LOCAL 539 MINNEAPOLIS PRE-APPRENTICE WAGES

| | Rate Effective 5/1/23 | Change | Rate Effective 5/1/24 |
|--|--|--|--|
| H/W | \$3.87 | \$0.62 | \$4.49 |
| Total Non-Taxable | \$3.87 | \$0.62 | \$4.49 |
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| Base Wage | \$20.75 | | \$20.75 |
| Working Fee | \$0.25 | THE ST. S. A. C. S. A. W. L. AMADELLIA STREET, MICH. STREET, S | \$0.25 |
| TOTAL TAXABLE | \$21.00 | and and the control of the control o | \$21.00 |
| TOTAL | \$24.87 | \$0.62 | \$25.49 |
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PIPEFITTERS 539 MINNEAPOLIS PROVISIONAL JOURNEYMAN WAGES

| | Rate Effective 5/1/23 | Change | Rate Effective 5/1/24 |
|------------------------------|-----------------------|--------|-----------------------|
| Non-Taxable Fringe | | | |
| Defined Benefit Pension | \$12.76 | \$1.42 | \$14.18 |
| Defined Contribution Pension | \$0.00 | | \$0.00 |
| Retiree Health Care Trust | \$1.55 | | \$1.55 |
| Health and Welfare | \$11.16 | \$0.78 | \$11.94 |
| 539 Training Fund | \$1.40 | | \$1.40 |
| International Training Fund | \$0.10 | F | \$0.10 |
| Industry Fund | \$0.31 | | \$0.31 |
| Total Non-Taxable Fringe | \$27.28 | \$2.20 | \$29.48 |
| Taxable Fringe | | | |
| Credit Union | \$2.30 | | \$2.30 |
| Dues Check-Off | \$1.20 | | \$1.20 |
| UA | \$0.05 | | \$0.05 |
| UA Org | \$0.10 | | \$0.10 |
| Total Taxable Fringe | \$3.65 | | \$3.65 |
| Total Fringe Benefit Rate | \$30.93 | \$2.20 | \$33.13 |
| 01 Journeyman Base Rate | \$39.11 | \$0.36 | \$39.47 |
| 01 Journeyman Total Package | \$70.04 | \$2.56 | \$72.60 |
| | | | |
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