

Local 539 Residential Apprentice Wages

	Rate Effective 5/1/23	Change	Rate Effective 5/1/24
1st Year Apprentice (60%)			
Base	\$23.06	\$0.22	\$23.28
Vacation	\$0.50		\$0.50
Working Fee	\$0.60		\$0.60
UA	\$0.05		\$0.05
UA Organizing	\$0.10		\$0.10
Total Taxable	\$24.31	\$0.22	\$24.53
Defined Benefit Pension	\$6.00	\$1.00	\$7.00
Defined Contribution Pension	\$1.15		\$1.15
H/W	\$10.00	\$0.70	\$10.70
Training	\$0.40		\$0.40
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$17.71	\$1.70	\$19.41
Total Package	\$42.02	\$1.92	\$43.94
2nd Year Apprentice (70%)			
Base	\$25.42	\$0.54	\$25.96
Vacation	\$3.29		\$3.29
Working Fee	\$0.60		\$0.60
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable	\$29.46	\$0.54	\$30.00
Defined Benefit Pension	\$6.00	\$1.00	\$7.00
Defined Contribution Pension	\$3.00		\$3.00
H/W	\$10.00	\$0.70	\$10.70
Training	\$0.40		\$0.40
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$19.56	\$1.70	\$21.26
Total Package	\$49.02	\$2.24	\$51.26
3rd Year Apprentice (80%)			
Base	\$32.42	\$0.86	\$33.28
Vacation	\$3.29		\$3.29
Working Fee	\$0.60		\$0.60
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable	\$36.46	\$0.86	\$37.32
Defined Benefit Pension	\$6.00	\$1.00	\$7.00
Defined Contribution Pension	\$3.00		\$3.00
H/W	\$10.00	\$0.70	\$10.70
Training	\$0.40		\$0.40
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$19.56	\$1.70	\$21.26
Total Package	\$56.02	\$2.56	\$58.58
4th Year Apprentice (90%)			
Base	\$39.43	\$1.18	\$40.61
Vacation	\$3.29		\$3.29
Working Fee	\$0.60		\$0.60
UA	\$0.05		\$0.05
Ua Org	\$0.10		\$0.10
Total Taxable	\$43.47	\$1.18	\$44.65
Defined Benefit Pension	\$6.00	\$1.00	\$7.00
Defined Contribution Pension	\$3.00		\$3.00
H/W	\$10.00	\$0.70	\$10.70
Training	\$0.40		\$0.40
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$19.56	\$1.70	\$21.26
Total Package	\$63.03	\$2.88	\$65.91