

## PIPEFITTERS LOCAL 539 ST. CLOUD APPRENTICE WAGES

1st & 2nd Year St.Cloud Apprentice Wages	Rate Effective 6/1/23	Change	Rate Effective 6/1/24
Defined Benefit Pension	\$8.00	\$0.20	\$8.20
Defined Contribution Pension	\$0.50		\$0.50
Retiree Health Care Trust	\$0.00		\$0.00
Health and Welfare	\$14.25	\$1.01	\$15.26
539 Training Fund	\$0.93		\$0.93
International Training	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
<b>Total Non-Taxable Fringe</b>	<b>\$23.98</b>	<b>\$1.21</b>	<b>\$25.19</b>
Credit Union	\$4.50	\$0.50	\$5.00
Dues Check-Off	\$1.04		\$1.04
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
<b>Total Taxable Fringe</b>	<b>\$5.69</b>	<b>\$0.50</b>	<b>\$6.19</b>
<b>Total Fringe Benefit Rate</b>	<b>\$29.67</b>	<b>\$1.71</b>	<b>\$31.38</b>
1st Year Apprentice 62%			
Base Rate	\$19.89	\$0.28	\$20.17
<b>Total Wage Package</b>	<b>\$49.56</b>	<b>\$1.99</b>	<b>\$51.55</b>
2nd Year Apprentice 69%			
Base Rate	\$25.49	\$0.50	\$25.99
<b>Total Wage Package</b>	<b>\$55.16</b>	<b>\$2.21</b>	<b>\$57.37</b>
<b>3rd,4th&amp; 5th Year St.Cloud Apprentice Wages</b>	<b>Rate Effective 6/1/23</b>		<b>Rate Effective 6/1/24</b>
Defined Benefit Pension	\$8.00	\$0.20	\$8.20
Defined Contribution Pension	\$3.00		\$3.00
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$12.70	\$1.01	\$13.71
539 Training Fund	\$0.93		\$0.93
International Training	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
<b>Total Non-Taxable Fringe</b>	<b>\$26.48</b>	<b>\$1.21</b>	<b>\$27.69</b>
Credit Union	\$4.50	\$0.50	\$5.00
Dues Check-Off	\$1.04		\$1.04
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
<b>Total Taxable Fringe</b>	<b>\$5.69</b>	<b>\$0.50</b>	<b>\$6.19</b>
<b>Total Fringe Benefit Rate</b>	<b>\$32.17</b>	<b>\$1.71</b>	<b>\$33.88</b>
3rd Year Apprentice 74%			
Base Rate	\$26.99	\$0.65	\$27.64
<b>Total Wage Package</b>	<b>\$59.16</b>	<b>\$2.36</b>	<b>\$61.52</b>
4th Year Apprentice 83%			
Base Rate	\$34.18	\$0.95	\$35.13
<b>Total Wage Package</b>	<b>\$66.35</b>	<b>\$2.66</b>	<b>\$69.01</b>
5th Year Apprentice 92%			
Base Rate	\$41.37	\$1.24	\$42.61
<b>Total Wage Package</b>	<b>\$73.54</b>	<b>\$2.95</b>	<b>\$76.49</b>