## PIPEFITTERS LOCAL 539 ST. CLOUD APPRENTICE WAGES

1st & 2nd Year St.Cloud Apprentice Wages	Rate Effective 6/1/23	Change	Rate Effective 6/1/24
Defined Benefit Pension	\$8.00	\$0.20	\$8.20
Defined Contribution Pension	\$0.50	ψ0.20	\$0.50
Retiree Health Care Trust	\$0.00		I
Health and Welfare		<b>#4.04</b>	\$0.00 \$15.26
	\$14.25	\$1.01	
539 Training Fund	\$0.93		\$0.93
International Training	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
Total Non-Taxable Fringe	\$23.98	\$1.21	\$25.19
Credit Union	\$4.50	\$0.50	\$5.00
Dues Check-Off	\$1.04		\$1.04
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$5.69	\$0.50	\$6.19
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Total Fringe Benefit Rate	\$29.67	\$1.71	\$31.38
1st Year Apprentice 62%			
Base Rate	\$19.89	\$0.28	\$20.17
Total Wage Package	\$49.56	\$1.99	\$51.55
Total Wage   dokage	ψ+3.00	Ψ1.00	φοτισο
2nd Year Apprentice 69%			
Base Rate	\$25.49	\$0.50	\$25.99
	ФСС 40	<u> </u>	\$57.37
Total Wage Package	\$55.16	\$2.21	φ01.07
Total Wage Package		\$2.21	
	Rate Effective 6/1/23	\$2.21	Rate Effective 6/1/24
Total Wage Package  3rd,4th& 5th Year St.Cloud Apprentice Wages	Rate Effective 6/1/23		Rate Effective 6/1/24
Total Wage Package  3rd,4th& 5th Year St.Cloud Apprentice Wages  Defined Benefit Pension	Rate Effective 6/1/23 \$8.00	\$0.20	Rate Effective 6/1/24 \$8.20
Total Wage Package  3rd,4th& 5th Year St.Cloud Apprentice Wages  Defined Benefit Pension Defined Contribution Pension	\$8.00 \$3.00		\$8.20 \$3.00
Total Wage Package  3rd,4th& 5th Year St.Cloud Apprentice Wages  Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust	\$8.00 \$3.00 \$1.55	\$0.20	\$8.20 \$3.00 \$1.55
Total Wage Package  3rd,4th& 5th Year St.Cloud Apprentice Wages  Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare	\$8.00 \$3.00 \$1.55 \$12.70		\$8.20 \$3.00 \$1.55 \$13.71
Total Wage Package  3rd,4th& 5th Year St.Cloud Apprentice Wages  Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93	\$0.20	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93
Total Wage Package  3rd,4th& 5th Year St.Cloud Apprentice Wages  Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10	\$0.20	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10
Total Wage Package  3rd,4th& 5th Year St.Cloud Apprentice Wages  Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20	\$0.20	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20
Total Wage Package  3rd,4th& 5th Year St.Cloud Apprentice Wages  Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10	\$0.20	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10
Total Wage Package  3rd,4th& 5th Year St.Cloud Apprentice Wages  Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund  Total Non-Taxable Fringe  Credit Union	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48	\$0.20	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69
Total Wage Package  3rd,4th& 5th Year St.Cloud Apprentice Wages  Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe  Credit Union Dues Check-Off	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48	\$0.20 \$1.01 \$1.21	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69
Total Wage Package  3rd,4th& 5th Year St.Cloud Apprentice Wages  Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe  Credit Union Dues Check-Off UA	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48	\$0.20 \$1.01 \$1.21	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69
Total Wage Package  3rd,4th& 5th Year St.Cloud Apprentice Wages  Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe  Credit Union Dues Check-Off UA UA Org	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48	\$0.20 \$1.01 \$1.21	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69
Total Wage Package  3rd,4th& 5th Year St.Cloud Apprentice Wages  Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe  Credit Union Dues Check-Off UA	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48 \$4.50 \$1.04 \$0.05	\$0.20 \$1.01 \$1.21	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69 \$5.00 \$1.04 \$0.05
Total Wage Package  3rd,4th& 5th Year St.Cloud Apprentice Wages  Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe  Credit Union Dues Check-Off UA UA Org Total Taxable Fringe	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48 \$4.50 \$1.04 \$0.05 \$0.10 \$5.69	\$0.20 \$1.01 \$1.21 \$0.50	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69 \$5.00 \$1.04 \$0.05 \$0.10 \$6.19
Total Wage Package  3rd,4th& 5th Year St.Cloud Apprentice Wages  Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe  Credit Union Dues Check-Off UA UA Org	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48 \$4.50 \$1.04 \$0.05 \$0.10	\$0.20 \$1.01 \$1.21 \$0.50	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69 \$5.00 \$1.04 \$0.05 \$0.10
Total Wage Package  3rd,4th& 5th Year St.Cloud Apprentice Wages  Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe  Credit Union Dues Check-Off UA UA Org Total Taxable Fringe  Total Fringe Benefit Rate  3rd Year Apprentice 74%	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48 \$4.50 \$1.04 \$0.05 \$0.10 \$5.69	\$0.20 \$1.01 \$1.21 \$0.50 \$1.71	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69 \$5.00 \$1.04 \$0.05 \$0.10 \$6.19
Total Wage Package  3rd,4th& 5th Year St.Cloud Apprentice Wages  Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe  Credit Union Dues Check-Off UA UA Org Total Taxable Fringe  Total Fringe Benefit Rate  3rd Year Apprentice 74% Base Rate	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48 \$4.50 \$1.04 \$0.05 \$0.10 \$5.69	\$0.20 \$1.01 \$1.21 \$0.50 \$1.71 \$0.65	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69 \$5.00 \$1.04 \$0.05 \$0.10 \$6.19
Total Wage Package  3rd,4th& 5th Year St.Cloud Apprentice Wages  Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe  Credit Union Dues Check-Off UA UA Org Total Taxable Fringe  Total Fringe Benefit Rate  3rd Year Apprentice 74%	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48 \$4.50 \$1.04 \$0.05 \$0.10 \$5.69	\$0.20 \$1.01 \$1.21 \$0.50 \$1.71	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69 \$5.00 \$1.04 \$0.05 \$0.10 \$6.19
Total Wage Package  3rd,4th& 5th Year St.Cloud Apprentice Wages  Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe  Credit Union Dues Check-Off UA UA Org Total Taxable Fringe  Total Fringe Benefit Rate  3rd Year Apprentice 74% Base Rate Total Wage Package	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48 \$4.50 \$1.04 \$0.05 \$0.10 \$5.69	\$0.20 \$1.01 \$1.21 \$0.50 \$1.71 \$0.65	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69 \$5.00 \$1.04 \$0.05 \$0.10 \$6.19
Total Wage Package  3rd,4th& 5th Year St.Cloud Apprentice Wages  Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe  Credit Union Dues Check-Off UA UA Org Total Taxable Fringe  Total Fringe Benefit Rate  3rd Year Apprentice 74% Base Rate Total Wage Package	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48 \$4.50 \$1.04 \$0.05 \$0.10 \$5.69 \$32.17	\$0.20 \$1.01 \$1.21 \$0.50 \$1.71 \$0.65 \$2.36	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69 \$5.00 \$1.04 \$0.05 \$0.10 \$6.19 \$33.88
Total Wage Package  3rd,4th& 5th Year St.Cloud Apprentice Wages  Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe  Credit Union Dues Check-Off UA UA Org Total Taxable Fringe  Total Fringe Benefit Rate  3rd Year Apprentice 74% Base Rate Total Wage Package  4th Year Apprentice 83% Base Rate	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48 \$4.50 \$1.04 \$0.05 \$0.10 \$5.69 \$32.17	\$0.20 \$1.01 \$1.21 \$0.50 \$1.71 \$0.65 \$2.36	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69 \$5.00 \$1.04 \$0.05 \$0.10 \$6.19 \$33.88
Total Wage Package  3rd,4th& 5th Year St.Cloud Apprentice Wages  Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe  Credit Union Dues Check-Off UA UA Org Total Taxable Fringe  Total Fringe Benefit Rate  3rd Year Apprentice 74% Base Rate Total Wage Package	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48 \$4.50 \$1.04 \$0.05 \$0.10 \$5.69 \$32.17	\$0.20 \$1.01 \$1.21 \$0.50 \$1.71 \$0.65 \$2.36	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69 \$5.00 \$1.04 \$0.05 \$0.10 \$6.19 \$33.88
Total Wage Package  3rd,4th& 5th Year St.Cloud Apprentice Wages  Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe  Credit Union Dues Check-Off UA UA Org Total Taxable Fringe  Total Fringe Benefit Rate  3rd Year Apprentice 74% Base Rate Total Wage Package  4th Year Apprentice 83% Base Rate	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48 \$4.50 \$1.04 \$0.05 \$0.10 \$5.69 \$32.17	\$0.20 \$1.01 \$1.21 \$0.50 \$1.71 \$0.65 \$2.36 \$0.95 \$2.66	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69 \$5.00 \$1.04 \$0.05 \$0.10 \$6.19 \$33.88
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