PIPEFITTERS 539 ST. CLOUD JOURNEYMAN WAGES

	Rate Effective 6/1/23	Change	Rate Effective 6/1/24
Non-Taxable Fringe			
Defined Benefit Pension	\$12.76	\$1.42	\$14.18
Defined Contribution Pension	\$5.71		\$5.71
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$11.16	\$0.78	\$11.94
539 Training Fund	\$1.22		\$1.22
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
Total Non-Taxable Fringe	\$32.70	\$2.20	\$34.90
Taxable Fringe			
Credit Union	\$3.00		\$3.00
Dues Check-Off	\$1.37		\$1.37
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$4.52		\$4.52
Total Fringe Benefit Rate	\$37.22	\$2.20	\$39.42
03 Journeyman Base Rate	\$42.72	\$1.00	\$43.72
03 Journeyman Total Package	\$79.94	\$3.20	\$83.14
03 Foreman Base Rate	\$46.42	\$1.00	\$47.42
03 Foreman Total Package	\$83.64	\$3.20	\$86.84
03 General Foreman Base Rate	\$48.57	\$1.00	\$49.57
03 General Foreman Total Package	\$85.79	\$3.20	\$88.99