

PIPEFITTERS 539 ST. CLOUD JOURNEYMAN WAGES

	Rate Effective 6/1/23	Change	Rate Effective 6/1/24
<i>Non-Taxable Fringe</i>			
Defined Benefit Pension	\$12.76	\$1.42	\$14.18
Defined Contribution Pension	\$5.71		\$5.71
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$11.16	\$0.78	\$11.94
539 Training Fund	\$1.22		\$1.22
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
<i>Total Non-Taxable Fringe</i>	\$32.70	\$2.20	\$34.90
<i>Taxable Fringe</i>			
Credit Union	\$3.00		\$3.00
Dues Check-Off	\$1.37		\$1.37
<i>UA</i>	\$0.05		\$0.05
<i>UA Org</i>	\$0.10		\$0.10
<i>Total Taxable Fringe</i>	\$4.52		\$4.52
Total Fringe Benefit Rate	\$37.22	\$2.20	\$39.42
03 Journeyman Base Rate	\$42.72	\$1.00	\$43.72
03 Journeyman Total Package	\$79.94	\$3.20	\$83.14
03 Foreman Base Rate	\$46.42	\$1.00	\$47.42
03 Foreman Total Package	\$83.64	\$3.20	\$86.84
03 General Foreman Base Rate	\$48.57	\$1.00	\$49.57
03 General Foreman Total Package	\$85.79	\$3.20	\$88.99

PIPEFITTERS LOCAL 539 ST. CLOUD APPRENTICE WAGES

1st & 2nd Year St.Cloud Apprentice Wages	Rate Effective 6/1/23	Change	Rate Effective 6/1/24
Defined Benefit Pension	\$8.00	\$0.20	\$8.20
Defined Contribution Pension	\$0.50		\$0.50
Retiree Health Care Trust	\$0.00		\$0.00
Health and Welfare	\$14.25	\$1.01	\$15.26
539 Training Fund	\$0.93		\$0.93
International Training	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
Total Non-Taxable Fringe	\$23.98	\$1.21	\$25.19
Credit Union	\$4.50	\$0.50	\$5.00
Dues Check-Off	\$1.04		\$1.04
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$5.69	\$0.50	\$6.19
Total Fringe Benefit Rate	\$29.67	\$1.71	\$31.38
1st Year Apprentice 62%			
Base Rate	\$19.89	\$0.28	\$20.17
Total Wage Package	\$49.56	\$1.99	\$51.55
2nd Year Apprentice 69%			
Base Rate	\$25.49	\$0.50	\$25.99
Total Wage Package	\$55.16	\$2.21	\$57.37
3rd,4th& 5th Year St.Cloud Apprentice Wages	Rate Effective 6/1/23		Rate Effective 6/1/24
Defined Benefit Pension	\$8.00	\$0.20	\$8.20
Defined Contribution Pension	\$3.00		\$3.00
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$12.70	\$1.01	\$13.71
539 Training Fund	\$0.93		\$0.93
International Training	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
Total Non-Taxable Fringe	\$26.48	\$1.21	\$27.69
Credit Union	\$4.50	\$0.50	\$5.00
Dues Check-Off	\$1.04		\$1.04
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$5.69	\$0.50	\$6.19
Total Fringe Benefit Rate	\$32.17	\$1.71	\$33.88
3rd Year Apprentice 74%			
Base Rate	\$26.99	\$0.65	\$27.64
Total Wage Package	\$59.16	\$2.36	\$61.52
4th Year Apprentice 83%			
Base Rate	\$34.18	\$0.95	\$35.13
Total Wage Package	\$66.35	\$2.66	\$69.01
5th Year Apprentice 92%			
Base Rate	\$41.37	\$1.24	\$42.61
Total Wage Package	\$73.54	\$2.95	\$76.49

