PIPEFITTERS 539 ST. CLOUD JOURNEYMAN WAGES

	Rate Effective 6/1/23	Change	Rate Effective 6/1/24
Non-Taxable Fringe			
Defined Benefit Pension	\$12.76	\$1.42	\$14.18
Defined Contribution Pension	\$5.71		\$5.71
Retiree Health Care Trust	\$1.55	the mark I than 101 the Hone the \$100 Mark 100 mg yet 1980	\$1.55
Health and Welfare	\$11.16	\$0.78	\$11.94
539 Training Fund	\$1.22	- NASA	\$1.22
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
Total Non-Taxable Fringe	\$32.70	\$2.20	\$34.90
Taxable Fringe			
Credit Union	\$3.00		\$3.00
Dues Check-Off	\$1.37	*	\$1.37
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$4.52	er anner r kon op 8 k han haled dae honoren en e	\$4.52
Total Fringe Benefit Rate	\$37.22	\$2.20	\$39.42
03 Journeyman Base Rate	\$42.72	\$1.00	\$43.72
03 Journeyman Total Package	\$79.94	\$3.20	\$83.14
03 Foreman Base Rate	\$46.42	\$1.00	\$47.42
03 Foreman Total Package	\$83.64	\$3.20	\$86.84
03 General Foreman Base Rate	\$48.57	\$1.00	\$49.57
03 General Foreman Total Package	\$85.79	\$3.20	\$88.99

PIPEFITTERS LOCAL 539 ST. CLOUD APPRENTICE WAGES

1st & 2nd Year St.Cloud Apprentice Wages	Rate Effective 6/1/23	Change	Rate Effective 6/1/24
Defined Benefit Pension	\$8.00	\$0.20	\$8.20
Defined Contribution Pension	\$0.50	Ψ0.20	\$0.50
Retiree Health Care Trust	\$0.00		\$0.00
Health and Welfare	\$14.25	\$1.01	\$15.26
539 Training Fund	\$0.93	φ1.01	\$0.93
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International Training	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
Total Non-Taxable Fringe	\$23.98	\$1.21	\$25.19
Credit Union	\$4.50	\$0.50	\$5.00
Dues Check-Off	\$1.04		\$1.04
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$5.69	\$0.50	\$6.19
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Total Fringe Benefit Rate	\$29.67	\$1.71	\$31.38
1st Year Apprentice 62%			
Base Rate	\$19.89	\$0.28	\$20.17
Total Wage Package	\$49.56	\$1.99	\$51.55
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2nd Year Apprentice 69%			
Base Rate	\$25.49	\$0.50	\$25.99
	MET 40	የ ጋ ጋ 4	\$57.37
Total Wage Package	\$55.16	\$2.21	70
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	Rate Effective 6/1/23	φ2.21	Rate Effective 6/1/24
		\$0.20	
3rd,4th& 5th Year St.Cloud Apprentice Wages	Rate Effective 6/1/23		Rate Effective 6/1/24
3rd,4th& 5th Year St.Cloud Apprentice Wages Defined Benefit Pension Defined Contribution Pension	\$8.00 \$3.00		Rate Effective 6/1/24 \$8.20 \$3.00
3rd,4th& 5th Year St.Cloud Apprentice Wages Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust	\$8.00 \$3.00 \$1.55	\$0.20	\$8.20 \$3.00 \$1.55
3rd,4th& 5th Year St.Cloud Apprentice Wages Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare	\$8.00 \$3.00 \$1.55 \$12.70		\$8.20 \$3.00 \$1.55 \$13.71
3rd,4th& 5th Year St.Cloud Apprentice Wages Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93	\$0.20	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93
3rd,4th& 5th Year St.Cloud Apprentice Wages Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10	\$0.20	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10
3rd,4th& 5th Year St.Cloud Apprentice Wages Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20	\$0.20	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20
3rd,4th& 5th Year St.Cloud Apprentice Wages Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10	\$0.20	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10
3rd,4th& 5th Year St.Cloud Apprentice Wages Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48	\$0.20	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69
3rd,4th& 5th Year St.Cloud Apprentice Wages Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48	\$0.20 \$1.01 \$1.21	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69
3rd,4th& 5th Year St.Cloud Apprentice Wages Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe Credit Union	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48	\$0.20 \$1.01 \$1.21	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69
3rd,4th& 5th Year St.Cloud Apprentice Wages Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe Credit Union Dues Check-Off	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48	\$0.20 \$1.01 \$1.21	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69
3rd,4th& 5th Year St.Cloud Apprentice Wages Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe Credit Union Dues Check-Off UA	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48 \$4.50 \$1.04 \$0.05	\$0.20 \$1.01 \$1.21	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69 \$5.00 \$1.04 \$0.05
3rd,4th& 5th Year St.Cloud Apprentice Wages Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe Credit Union Dues Check-Off UA UA Org Total Taxable Fringe	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48 \$4.50 \$1.04 \$0.05 \$0.10 \$5.69	\$0.20 \$1.01 \$1.21 \$0.50	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69 \$5.00 \$1.04 \$0.05 \$0.10 \$6.19
3rd,4th& 5th Year St.Cloud Apprentice Wages Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe Credit Union Dues Check-Off UA UA Org	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48 \$4.50 \$1.04 \$0.05 \$0.10	\$0.20 \$1.01 \$1.21 \$0.50	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69 \$5.00 \$1.04 \$0.05 \$0.10
3rd,4th& 5th Year St.Cloud Apprentice Wages Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe Credit Union Dues Check-Off UA UA Org Total Taxable Fringe	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48 \$4.50 \$1.04 \$0.05 \$0.10 \$5.69	\$0.20 \$1.01 \$1.21 \$0.50	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69 \$5.00 \$1.04 \$0.05 \$0.10 \$6.19
3rd,4th& 5th Year St.Cloud Apprentice Wages Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe Credit Union Dues Check-Off UA UA Org Total Taxable Fringe Total Fringe Benefit Rate	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48 \$4.50 \$1.04 \$0.05 \$0.10 \$5.69	\$0.20 \$1.01 \$1.21 \$0.50	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69 \$5.00 \$1.04 \$0.05 \$0.10 \$6.19
3rd,4th& 5th Year St.Cloud Apprentice Wages Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe Credit Union Dues Check-Off UA UA Org Total Taxable Fringe Total Fringe Benefit Rate 3rd Year Apprentice 74%	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48 \$4.50 \$1.04 \$0.05 \$0.10 \$5.69	\$0.20 \$1.01 \$1.21 \$0.50 \$1.71	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69 \$5.00 \$1.04 \$0.05 \$0.10 \$6.19
3rd,4th& 5th Year St.Cloud Apprentice Wages Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe Credit Union Dues Check-Off UA UA Org Total Taxable Fringe Total Fringe Benefit Rate 3rd Year Apprentice 74% Base Rate Total Wage Package	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48 \$4.50 \$1.04 \$0.05 \$0.10 \$5.69	\$0.20 \$1.01 \$1.21 \$0.50 \$1.71 \$0.65	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69 \$5.00 \$1.04 \$0.05 \$0.10 \$6.19
3rd,4th& 5th Year St.Cloud Apprentice Wages Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe Credit Union Dues Check-Off UA UA Org Total Taxable Fringe Total Fringe Benefit Rate 3rd Year Apprentice 74% Base Rate Total Wage Package 4th Year Apprentice 83%	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48 \$4.50 \$1.04 \$0.05 \$0.10 \$5.69 \$32.17	\$0.20 \$1.01 \$1.21 \$0.50 \$1.71 \$0.65 \$2.36	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69 \$5.00 \$1.04 \$0.05 \$0.10 \$6.19 \$33.88
3rd,4th& 5th Year St.Cloud Apprentice Wages Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe Credit Union Dues Check-Off UA UA Org Total Taxable Fringe Total Fringe Benefit Rate 3rd Year Apprentice 74% Base Rate Total Wage Package 4th Year Apprentice 83% Base Rate	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48 \$4.50 \$1.04 \$0.05 \$0.10 \$5.69 \$32.17	\$0.20 \$1.01 \$1.21 \$0.50 \$1.71 \$0.65 \$2.36	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69 \$5.00 \$1.04 \$0.05 \$0.10 \$6.19 \$33.88
3rd,4th& 5th Year St.Cloud Apprentice Wages Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe Credit Union Dues Check-Off UA UA Org Total Taxable Fringe Total Fringe Benefit Rate 3rd Year Apprentice 74% Base Rate Total Wage Package 4th Year Apprentice 83%	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48 \$4.50 \$1.04 \$0.05 \$0.10 \$5.69 \$32.17	\$0.20 \$1.01 \$1.21 \$0.50 \$1.71 \$0.65 \$2.36	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69 \$5.00 \$1.04 \$0.05 \$0.10 \$6.19 \$33.88
3rd,4th& 5th Year St.Cloud Apprentice Wages Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe Credit Union Dues Check-Off UA UA Org Total Taxable Fringe Total Fringe Benefit Rate 3rd Year Apprentice 74% Base Rate Total Wage Package 4th Year Apprentice 83% Base Rate Total Wage Package	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48 \$4.50 \$1.04 \$0.05 \$0.10 \$5.69 \$32.17	\$0.20 \$1.01 \$1.21 \$0.50 \$1.71 \$0.65 \$2.36	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69 \$5.00 \$1.04 \$0.05 \$0.10 \$6.19 \$33.88
3rd,4th& 5th Year St.Cloud Apprentice Wages Defined Benefit Pension Defined Contribution Pension Retiree Health Care Trust Health and Welfare 539 Training Fund International Training Industry Fund Total Non-Taxable Fringe Credit Union Dues Check-Off UA UA Org Total Taxable Fringe Total Fringe Benefit Rate 3rd Year Apprentice 74% Base Rate Total Wage Package 4th Year Apprentice 83% Base Rate	\$8.00 \$3.00 \$1.55 \$12.70 \$0.93 \$0.10 \$0.20 \$26.48 \$4.50 \$1.04 \$0.05 \$0.10 \$5.69 \$32.17	\$0.20 \$1.01 \$1.21 \$0.50 \$1.71 \$0.65 \$2.36	\$8.20 \$3.00 \$1.55 \$13.71 \$0.93 \$0.10 \$0.20 \$27.69 \$5.00 \$1.04 \$0.05 \$0.10 \$6.19 \$33.88

PIPE FITTERS LOCAL 539 ST.CLOUD PRE-APPRENTICE WAGES

	Rate Effective 6/1/23	Change	Rate Effective 6/1/24
H/W	\$3.87	\$0.62	\$4.49
Total Non-Taxable	\$3.87	\$0.62	\$4.49
Base Wage Working Fee	\$17.75		\$17.75
Working Fee	\$0.25		\$0.25
TOTAL TAXABLE	\$18.00		\$18.00
TOTAL	\$21.87	\$0.62	\$22.49
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