

PIPEFITTERS LOCAL 539 MINNEAPOLIS JOURNEYMAN WAGES

	Rate Effective 5/1/25
<i>Non-Taxable Fringe</i>	
Defined Benefit Pension	\$14.61
Defined Contribution Pension	\$7.44
Retiree Health Care Trust	\$1.55
Health and Welfare	\$13.68
539 Training Fund	\$1.92
International Training Fund	\$0.10
Industry Fund	\$0.31
<i>Total Non-Taxable Fringe</i>	\$39.61
<i>Taxable Fringe</i>	
Credit Union	\$3.50
Dues Check-Off	\$1.56
<i>UA</i>	\$0.05
<i>UA Org</i>	\$0.10
<i>Total Taxable Fringe</i>	\$5.21
Total Fringe Benefit Rate	\$44.82
01 Journeyman Base Rate	\$51.03
01 Journeyman Total Package	\$95.85
01 Foreman Base Rate	\$55.18
01 Foreman Total Package	\$100.00
01 General Foreman Base Rate	\$57.63
01 General Foreman Total Package	\$102.45

PIPEFITTERS LOCAL 539 MINNEAPOLIS APPRENTICE WAGES

1st & 2nd Year Non Taxable	Rate Effective 5/1/25
Defined Benefit Pension	\$9.53
Defined Contribution Pension	\$4.00
Retiree Health Care Trust	\$0.00
Health and Welfare	\$17.53
539 Training Fund	\$1.56
International Training	\$0.10
Industry Fund	\$0.31
Total Non-Taxable Fringe	\$33.03
3rd,4th & 5th Year Non-Taxable	
Defined Benefit Pension	\$9.53
Defined Contribution Pension	\$5.95
Retiree Health Care Trust	\$1.55
Health and Welfare	\$15.98
539 Training Fund	\$1.56
International Training	\$0.10
Industry Fund	\$0.31
Total Non-Taxable Fringe	\$34.98
1st,2nd,3rd,4th,5th Year Taxable	
Credit Union	\$5.00
Dues Check-Off	\$1.26
UA	\$0.05
UA Org	\$0.10
Total Taxable Fringe	\$6.41
Total Fringe Benefit Rate 1st & 2nd	\$39.44
Total Fringe Benefit Rate 3rd-5th	\$41.39
01 1st Year Apprentice - 68%	
Base Rate	\$25.74
Total Wage Package	\$65.18
01 2nd Year Apprentice - 74%	
Base Rate	\$31.49
Total Wage Package	\$70.93
01 3rd Year Apprentice - 81%	
Base Rate	\$36.25
Total Wage Package	\$77.64
01 4th Year Apprentice - 87%	
Base Rate	\$42.00
Total Wage Package	\$83.39
01 5th Year Apprentice - 94%	
Base Rate	\$48.71
Total Wage Package	\$90.10

PIPEFITTERS 539 MINNEAPOLIS PROVISIONAL JOURNEYMAN WAGES

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Pipefitters Local 539 Minneapolis Pre-Apprentice Wages

	Rate Effective 5/1/25
H/W	\$4.58
Total Non-Taxable	\$4.58
Base Wage	\$20.75
Working Fee	\$0.25
TOTAL TAXABLE	\$21.00
TOTAL	\$25.58

Local 539 Residential Journeyman Wages

	Rate Effective 5/1/25
Journeyman	
Base	\$45.39
Vacation	\$3.29
Working Fee	\$0.60
UA	\$0.05
UA Organizing	\$0.10
Total Taxable	\$49.43
Defined Benefit Pension	\$12.20
Defined Contribution Pension	\$3.17
H/W	\$11.75
Training	\$0.40
Retiree Health Trust	\$1.55
Industry Fund	\$0.16
Total Non-Taxable	\$29.23
Total Package	\$78.66

Local 539 Residential Apprentice Wages

	Rate Effective 5/1/25
1st Year Apprentice (60%)	
Base	\$23.94
Vacation	\$0.50
Working Fee	\$0.60
UA	\$0.05
UA Organizing	\$0.10
Total Taxable	\$25.19
Defined Benefit Pension	\$7.00
Defined Contribution Pension	\$1.15
H/W	\$13.30
Training	\$0.40
Retiree Health Trust	\$0.00
Industry Fund	\$0.16
Total Non-Taxable	\$22.01
Total Package	\$47.20
2nd Year Apprentice (70%)	
Base	\$26.99
Vacation	\$3.29
Working Fee	\$0.60
UA	\$0.05
UA Org	\$0.10
Total Taxable	\$31.03
Defined Benefit Pension	\$7.00
Defined Contribution Pension	\$3.17
H/W	\$11.75
Training	\$0.40
Retiree Health Trust	\$1.55
Industry Fund	\$0.16
Total Non-Taxable	\$24.03
Total Package	\$55.06
3rd Year Apprentice (80%)	
Base	\$34.86
Vacation	\$3.29
Working Fee	\$0.60
UA	\$0.05
UA Org	\$0.10
Total Taxable	\$38.90
Defined Benefit Pension	\$7.00
Defined Contribution Pension	\$3.17
H/W	\$11.75
Training	\$0.40
Retiree Health Trust	\$1.55
Industry Fund	\$0.16
Total Non-Taxable	\$24.03
Total Package	\$62.93
4th Year Apprentice (90%)	
Base	\$42.72
Vacation	\$3.29
Working Fee	\$0.60
UA	\$0.05
Ua Org	\$0.10
Total Taxable	\$46.76
Defined Benefit Pension	\$7.00
Defined Contribution Pension	\$3.17
H/W	\$11.75
Training	\$0.40
Retiree Health Trust	\$1.55
Industry Fund	\$0.16
Total Non-Taxable	\$24.03
Total Package	\$70.79

PIPEFITTERS LOCAL 539 U of M JOURNEYMAN WAGES

	Rate Effective 5/1/25
<i>Non-Taxable Fringe</i>	
Defined Benefit Pension	\$14.61
Defined Contribution Pension	\$7.44
Retiree Health Care Trust	\$1.55
Health and Welfare	\$13.68
539 Training Fund	\$1.92
International Training Fund	\$0.10
<i>Total Non-Taxable Fringe</i>	\$39.30
<i>Taxable Fringe</i>	
Credit Union	\$3.50
Dues Check-Off	\$1.56
<i>Holiday Pay</i>	\$0.40
<i>UA</i>	\$0.05
<i>UA Org</i>	\$0.10
<i>Total Taxable Fringe</i>	\$5.61
Total Fringe Benefit Rate	\$44.91
01 Journeyman Base Rate	\$51.03
01 Journeyman Total Package	\$95.94
01 Foreman Base Rate	\$55.18
01 Foreman Total Package	\$100.09
01 General Foreman Base Rate	\$57.63
01 General Foreman Total Package	\$102.54

Local 539 MES Operator

	Rate Effective 5/1/25
Bldg. Maint. Helper	
H/W	\$4.58
Total Non-Taxable	\$4.58
Base	\$20.75
Working Fee	\$0.25
Total Package	\$25.58
Operator-Tech (Special Engineer) 65% of Chief Engineer	
Base	23.03
Working Fee	\$1.17
UA	\$0.05
UA Org	\$0.10
Total Taxable	\$24.35
Defined Benefit Pension	\$7.00
Defined Contribution Pension	\$3.00
H/W	\$13.68
Training	\$0.40
Industry Fund	\$0.16
Total Non-Taxable	\$24.24
Total Package	\$48.59
HVAC Operator III (2nd Class Engineer) 76% of Chief Engineer	
Base	\$27.97
Vacation	\$3.29
Working Fee	\$1.17
UA	\$0.05
UA Org	\$0.10
Total Taxable	\$32.58
Defined Benefit Pension	\$7.00
Defined Contribution Pension	\$3.00
H/W	\$13.68
Training	\$0.40
Industry Fund	\$0.16
Total Non-Taxable	\$24.24
Total Package	\$56.82
HVAC Operator II (1st Class Engineer) 88% of Chief Engineer	
Base	\$36.94
Vacation	\$3.29
Working Fee	\$1.17
UA	\$0.05
UA Org	\$0.10
Total Taxable	\$41.55
Defined Benefit Pension	\$7.00
Defined Contribution Pension	\$3.00
H/W	\$13.68
Training	\$0.40
Industry Fund	\$0.16
Total Non-Taxable	\$24.24
Total Package	\$65.79
HVAC Operating Engineer (Chief Engineer) 78% of Commerical J/M Rate	
Base	\$41.71
Vacation	\$3.29
Working Fee	\$1.17
UA	\$0.05
UA Org	\$0.10
Total Taxable	\$46.32
Defined Benefit Pension	\$11.20
Defined Contribution Pension	\$3.00
H/W	\$13.68
Training	\$0.40
Industry Fund	\$0.16
Total Non-Taxable	\$28.44
Total Package	\$74.76

MN Pipe Trades Support Worker

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