

# PIPEFITTERS LOCAL 539 MINNEAPOLIS APPRENTICE WAGES

| <b>1st &amp; 2nd Year Non Taxable</b>     | <b>Rate Effective 5/1/25</b> |
|-------------------------------------------|------------------------------|
| Defined Benefit Pension                   | \$9.53                       |
| Defined Contribution Pension              | \$4.00                       |
| Retiree Health Care Trust                 | \$0.00                       |
| Health and Welfare                        | \$17.53                      |
| 539 Training Fund                         | \$1.56                       |
| International Training                    | \$0.10                       |
| Industry Fund                             | \$0.31                       |
| <b>Total Non-Taxable Fringe</b>           | <b>\$33.03</b>               |
| <b>3rd,4th &amp; 5th Year Non-Taxable</b> |                              |
| Defined Benefit Pension                   | \$9.53                       |
| Defined Contribution Pension              | \$5.95                       |
| Retiree Health Care Trust                 | \$1.55                       |
| Health and Welfare                        | \$15.98                      |
| 539 Training Fund                         | \$1.56                       |
| International Training                    | \$0.10                       |
| Industry Fund                             | \$0.31                       |
| <b>Total Non-Taxable Fringe</b>           | <b>\$34.98</b>               |
| <b>1st,2nd,3rd,4th,5th Year Taxable</b>   |                              |
| Credit Union                              | \$5.00                       |
| Dues Check-Off                            | \$1.26                       |
| <b>UA</b>                                 | <b>\$0.05</b>                |
| <b>UA Org</b>                             | <b>\$0.10</b>                |
| <b>Total Taxable Fringe</b>               | <b>\$6.41</b>                |
| Total Fringe Benefit Rate 1st & 2nd       | \$39.44                      |
| Total Fringe Benefit Rate 3rd-5th         | \$41.39                      |
| <b>01 1st Year Apprentice - 68%</b>       |                              |
| Base Rate                                 | \$25.74                      |
| Total Wage Package                        | \$65.18                      |
| <b>01 2nd Year Apprentice - 74%</b>       |                              |
| Base Rate                                 | \$31.49                      |
| Total Wage Package                        | \$70.93                      |
| <b>01 3rd Year Apprentice - 81%</b>       |                              |
| Base Rate                                 | \$36.25                      |
| Total Wage Package                        | \$77.64                      |
| <b>01 4th Year Apprentice - 87%</b>       |                              |
| Base Rate                                 | \$42.00                      |
| Total Wage Package                        | \$83.39                      |
| <b>01 5th Year Apprentice - 94%</b>       |                              |
| Base Rate                                 | \$48.71                      |
| Total Wage Package                        | \$90.10                      |