

## PIPEFITTERS LOCAL 539 MINNEAPOLIS JOURNEYMAN WAGES

	Rate Effective 5/1/25
<b><i>Non-Taxable Fringe</i></b>	
Defined Benefit Pension	\$14.61
Defined Contribution Pension	\$7.44
Retiree Health Care Trust	\$1.55
Health and Welfare	\$13.68
539 Training Fund	\$1.92
International Training Fund	\$0.10
Industry Fund	\$0.31
<b><i>Total Non-Taxable Fringe</i></b>	<b>\$39.61</b>
<b><i>Taxable Fringe</i></b>	
Credit Union	\$3.50
Dues Check-Off	\$1.56
<b><i>UA</i></b>	<b>\$0.05</b>
<b><i>UA Org</i></b>	<b>\$0.10</b>
<b><i>Total Taxable Fringe</i></b>	<b>\$5.21</b>
<b>Total Fringe Benefit Rate</b>	<b>\$44.82</b>
01 Journeyman Base Rate	\$51.03
01 Journeyman Total Package	\$95.85
01 Foreman Base Rate	\$55.18
01 Foreman Total Package	\$100.00
01 General Foreman Base Rate	\$57.63
01 General Foreman Total Package	\$102.45

# PIPEFITTERS LOCAL 539 MINNEAPOLIS APPRENTICE WAGES

<b>1st &amp; 2nd Year Non Taxable</b>	<b>Rate Effective 5/1/25</b>
Defined Benefit Pension	\$9.53
Defined Contribution Pension	\$4.00
Retiree Health Care Trust	\$0.00
Health and Welfare	\$17.53
539 Training Fund	\$1.56
International Training	\$0.10
Industry Fund	\$0.31
<b>Total Non-Taxable Fringe</b>	<b>\$33.03</b>
<b>3rd,4th &amp; 5th Year Non-Taxable</b>	
Defined Benefit Pension	\$9.53
Defined Contribution Pension	\$5.95
Retiree Health Care Trust	\$1.55
Health and Welfare	\$15.98
539 Training Fund	\$1.56
International Training	\$0.10
Industry Fund	\$0.31
<b>Total Non-Taxable Fringe</b>	<b>\$34.98</b>
<b>1st,2nd,3rd,4th,5th Year Taxable</b>	
Credit Union	\$5.00
Dues Check-Off	\$1.26
<b>UA</b>	<b>\$0.05</b>
<b>UA Org</b>	<b>\$0.10</b>
<b>Total Taxable Fringe</b>	<b>\$6.41</b>
Total Fringe Benefit Rate 1st & 2nd	\$39.44
Total Fringe Benefit Rate 3rd-5th	\$41.39
<b>01 1st Year Apprentice - 68%</b>	
Base Rate	\$25.74
Total Wage Package	\$65.18
<b>01 2nd Year Apprentice - 74%</b>	
Base Rate	\$31.49
Total Wage Package	\$70.93
<b>01 3rd Year Apprentice - 81%</b>	
Base Rate	\$36.25
Total Wage Package	\$77.64
<b>01 4th Year Apprentice - 87%</b>	
Base Rate	\$42.00
Total Wage Package	\$83.39
<b>01 5th Year Apprentice - 94%</b>	
Base Rate	\$48.71
Total Wage Package	\$90.10

# PIPEFITTERS 539 MINNEAPOLIS PROVISIONAL JOURNEYMAN WAGES

	Rate Effective 5/1/25
<b><i>Non-Taxable Fringe</i></b>	
Defined Benefit Pension	\$14.61
Defined Contribution Pension	\$0.00
Retiree Health Care Trust	\$1.55
Health and Welfare	\$13.68
539 Training Fund	\$1.54
International Training Fund	\$0.10
Industry Fund	\$0.31
<b><i>Total Non-Taxable Fringe</i></b>	<b>\$31.79</b>
<b><i>Taxable Fringe</i></b>	
Credit Union	\$2.80
Dues Check-Off	\$1.25
<b><i>UA</i></b>	<b>\$0.05</b>
<b><i>UA Org</i></b>	<b>\$0.10</b>
<b><i>Total Taxable Fringe</i></b>	<b>\$4.20</b>
<b>Total Fringe Benefit Rate</b>	<b>\$35.99</b>
01 Journeyman Base Rate	\$40.69
01 Journeyman Total Package	\$76.68

## Pipefitters Local 539 Minneapolis Pre-Apprentice Wages

	Rate Effective 5/1/25
H/W	\$4.58
<b>Total Non-Taxable</b>	\$4.58
Base Wage	\$20.75
Working Fee	\$0.25
<b>TOTAL TAXABLE</b>	\$21.00
<b>TOTAL</b>	\$25.58