

Local 539 Residential Journeyman Wages

	Rate Effective 5/1/25
Journeyman	
Base	\$45.39
Vacation	\$3.29
Working Fee	\$0.60
UA	\$0.05
UA Organizing	\$0.10
Total Taxable	\$49.43
Defined Benefit Pension	\$12.20
Defined Contribution Pension	\$3.17
H/W	\$11.75
Training	\$0.40
Retiree Health Trust	\$1.55
Industry Fund	\$0.16
Total Non-Taxable	\$29.23
Total Package	\$78.66

Local 539 Residential Apprentice Wages

	Rate Effective 5/1/25
1st Year Apprentice (60%)	
Base	\$23.94
Vacation	\$0.50
Working Fee	\$0.60
UA	\$0.05
UA Organizing	\$0.10
Total Taxable	\$25.19
Defined Benefit Pension	\$7.00
Defined Contribution Pension	\$1.15
H/W	\$13.30
Training	\$0.40
Retiree Health Trust	\$0.00
Industry Fund	\$0.16
Total Non-Taxable	\$22.01
Total Package	\$47.20
2nd Year Apprentice (70%)	
Base	\$26.99
Vacation	\$3.29
Working Fee	\$0.60
UA	\$0.05
UA Org	\$0.10
Total Taxable	\$31.03
Defined Benefit Pension	\$7.00
Defined Contribution Pension	\$3.17
H/W	\$11.75
Training	\$0.40
Retiree Health Trust	\$1.55
Industry Fund	\$0.16
Total Non-Taxable	\$24.03
Total Package	\$55.06
3rd Year Apprentice (80%)	
Base	\$34.86
Vacation	\$3.29
Working Fee	\$0.60
UA	\$0.05
UA Org	\$0.10
Total Taxable	\$38.90
Defined Benefit Pension	\$7.00
Defined Contribution Pension	\$3.17
H/W	\$11.75
Training	\$0.40
Retiree Health Trust	\$1.55
Industry Fund	\$0.16
Total Non-Taxable	\$24.03
Total Package	\$62.93
4th Year Apprentice (90%)	
Base	\$42.72
Vacation	\$3.29
Working Fee	\$0.60
UA	\$0.05
Ua Org	\$0.10
Total Taxable	\$46.76
Defined Benefit Pension	\$7.00
Defined Contribution Pension	\$3.17
H/W	\$11.75
Training	\$0.40
Retiree Health Trust	\$1.55
Industry Fund	\$0.16
Total Non-Taxable	\$24.03
Total Package	\$70.79