

Pipefitters Local 539 Minneapolis Journeyman Wages

	Rate Effective 5/1/25	Change	Rate Effective 1/1/26
Non-Taxable Fringe			
Defined Benefit Pension	\$14.61		\$14.61
Defined Contribution Pension	\$7.44		\$7.44
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$13.68		\$13.68
PFMLA	\$0.00	\$0.14	\$0.14
539 Training Fund	\$1.92		\$1.92
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.31		\$0.31
Total Non-Taxable Fringe	\$39.61	\$0.14	\$39.75
Taxable Fringe			
Credit Union	\$3.50		\$3.50
Dues Check-Off	\$1.56		\$1.56
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$5.21		\$5.21
Total Fringe Benefit Rate	\$44.82	\$0.14	\$44.96
01 Journeyman Base Rate	\$51.03		\$51.03
01 Journeyman Total Package	\$95.85	\$0.14	\$95.99
01 Foreman Base Rate	\$55.18		\$55.18
01 Foreman Total Package	\$100.00	\$0.14	\$100.14
01 General Foreman Base Rate	\$57.63		\$57.63
01 General Foreman Total Package	\$102.45	\$0.14	\$102.59

Pipefitters Local 539 Metro Apprentices Wages

1st & 2nd Year Non Taxable	Rate Effective 5/1/25	Change	Rate Effective 1/1/26
Defined Benefit Pension	\$9.53		\$9.53
Defined Contribution Pension	\$4.00		\$4.00
Retiree Health Care Trust	\$0.00		\$0.00
Health and Welfare	\$17.53		\$17.53
PFMLA		\$0.14	\$0.14
539 Training Fund	\$1.56		\$1.56
International Training	\$0.10		\$0.10
Industry Fund	\$0.31		\$0.31
Total Non-Taxable Fringe	\$33.03	\$0.14	\$33.17
3rd,4th & 5th Year Non-Taxable			
Defined Benefit Pension	\$9.53		\$9.53
Defined Contribution Pension	\$5.95		\$5.95
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$15.98		\$15.98
PFMLA		\$0.14	\$0.14
539 Training Fund	\$1.56		\$1.56
International Training	\$0.10		\$0.10
Industry Fund	\$0.31		\$0.31
Total Non-Taxable Fringe	\$34.98	\$0.14	\$35.12
1st,2nd,3rd,4th,5th Year Taxable			
Credit Union	\$5.00		\$5.00
Dues Check-Off	\$1.26		\$1.26
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$6.41		\$6.41
Total Fringe Benefit Rate 1st & 2nd	\$39.44	\$0.14	\$39.58
Total Fringe Benefit Rate 3rd-5th	\$41.39	\$0.14	\$41.53
01 1st Year Apprentice - 68%			
Base Rate	\$25.74		\$25.74
Total Wage Package	\$65.18	\$0.14	\$65.32
01 2nd Year Apprentice - 74%			
Base Rate	\$31.49		\$31.49
Total Wage Package	\$70.93	\$0.14	\$71.07
01 3rd Year Apprentice - 81%			
Base Rate	\$36.25		\$36.25
Total Wage Package	\$77.64	\$0.14	\$77.78
01 4th Year Apprentice - 87%			
Base Rate	\$42.00		\$42.00
Total Wage Package	\$83.39	\$0.14	\$83.53
01 5th Year Apprentice - 94%			
Base Rate	\$48.71		\$48.71
Total Wage Package	\$90.10	\$0.14	\$90.24

PIPEFITTERS LOCAL 539 MINNEAPOLIS PRE-APPRENTICE WAGES

	Rate Effective 5/1/25	Change	Rate Effective 1/1/26
H/W	\$4.58		\$4.58
PFMLA		\$0.14	\$0.14
Total Non-Taxable	\$4.58	\$0.14	\$4.72
Base Wage	\$20.75		\$20.75
Working Fee	\$0.25		\$0.25
TOTAL TAXABLE	\$21.00		\$21.00
TOTAL	\$25.58	\$0.14	\$25.72

Pipefitters Local 539 Minneapolis Provisional Journeyman Wages

	Rate Effective 5/1/25	Change	Rate Effective 1/1/26
Non-Taxable Fringe			
Defined Benefit Pension	\$14.61		\$14.61
Defined Contribution Pension	\$0.00		\$0.00
Retiree Health Care Trust	\$1.55		\$1.55
PFMLA		\$0.14	\$0.14
Health and Welfare	\$13.68		\$13.68
539 Training Fund	\$1.54		\$1.54
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.31		\$0.31
Total Non-Taxable Fringe	\$31.79	\$0.14	\$31.93
Taxable Fringe			
Credit Union	\$2.80		\$2.80
Dues Check-Off	\$1.25		\$1.25
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$4.20		\$4.20
Total Fringe Benefit Rate	\$35.99	\$0.14	\$36.13
01 Journeyman Base Rate	\$40.69		\$40.69
01 Journeyman Total Package	\$76.68	\$0.14	\$76.82

Pipefitters Local 539 Metal Trades Wages

	Rate Effective 5/1/25	Change	Rate Effective 1/1/26
Non-Taxable Fringe			
Defined Contribution Pension	\$1.00		\$1.00
Health and Welfare	\$4.58		\$4.58
PFMLA		\$0.14	\$0.14
Total Non-Taxable Fringe	\$5.58	\$0.14	\$5.72
Taxable Fringe			
Dues Check-Off	\$0.25		\$0.25
Total Taxable Fringe	\$0.25		\$0.25
Total Fringe Benefit Rate	\$5.83	\$0.14	\$5.97
Tier 1 Base Rate	\$18.54		\$18.54
Total Package	\$24.37	\$0.14	\$24.51
Non-Taxable Fringe			
Defined Contribution Pension	\$2.00		\$2.00
Health and Welfare	\$13.68		\$13.68
PFMLA		\$0.14	\$0.14
Total Non-Taxable Fringe	\$15.68	\$0.14	\$15.82
Taxable Fringe			
Dues Check-Off	\$0.25		\$0.25
Total Taxable Fringe	\$0.25		\$0.25
Total Fringe Benefit Rate	\$15.93	\$0.14	\$16.07
Tier 2 Base Rate	\$20.28		\$20.28
Total Package	\$36.21	0.14	\$36.35
Non-Taxable Fringe			
Defined Contribution Pension	\$2.50		\$2.50
Health and Welfare	\$13.68		\$13.68
PFMLA		\$0.14	\$0.14
Total Non-Taxable Fringe	\$16.18	\$0.14	\$16.32
Taxable Fringe			
Dues Check-Off	\$0.25		\$0.25
Total Taxable Fringe	\$0.25		\$0.25
Total Fringe Benefit Rate	\$16.43	\$0.14	\$16.57
Tier 3 Base Rate	\$21.83		21.83
Total Package	\$38.26	0.14	\$38.40

MN Pipe Trades Support Worker

	Rate Effective 5/1/25	Change	Rate Effective 1/1/26
Base	\$34.59		\$34.59
Working Fee	\$0.97		\$0.97
Total Taxable	\$35.56		\$35.56
H/W	\$13.68		\$13.68
PFMLA		\$0.14	\$0.14
Defined Benefit Pension	\$6.00		\$6.00
Defined Contribution Pension	\$3.00		\$3.00
Training	\$1.19		\$1.19
Total Non-Taxable	\$23.87	\$0.14	\$24.01
Total Package	\$59.43	\$0.14	\$59.57

Local 539 MES Operator

	Rate Effective 5/1/25	Change	Rate Effective 1/1/26
Bldg. Maint. Helper			
H/VV	\$4.58		\$4.58
PFMLA		\$0.14	\$0.14
Total Non-Taxable	\$4.58	\$0.14	\$4.72
Base	\$20.75		\$20.75
Working Fee	\$0.25		\$0.25
Total Package	\$25.58	\$0.14	\$25.72
Operator-Tech (Special Engineer) 65% of Chief Engineer			
Base	\$23.03		\$23.03
Working Fee	\$1.17		\$1.17
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable	\$24.35		\$24.35
Defined Benefit Pension	\$7.00		\$7.00
Defined Contribution Pension	\$3.00		\$3.00
H/VV	\$13.68		\$13.68
PFMLA		\$0.14	\$0.14
Training	\$0.40		\$0.40
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$24.24	\$0.14	\$24.38
Total Package	\$48.59	\$0.14	\$48.76
HVAC Operator III (2nd Class Engineer) 76% of Chief Engineer			
Base	\$27.97		\$27.97
Vacation	\$3.29		\$3.29
Working Fee	\$1.17		\$1.17
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable	\$32.58		\$32.58
Defined Benefit Pension	\$7.00		\$7.00
Defined Contribution Pension	\$3.00		\$3.00
H/VV	\$13.68		\$13.68
PFMLA		\$0.14	\$0.14
Training	\$0.40		\$0.40
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$24.24	\$0.14	\$24.38
Total Package	\$56.82	\$0.14	\$56.96
HVAC Operator II (1st Class Engineer) 88% of Chief Engineer			
Base	\$36.94		\$36.94
Vacation	\$3.29		\$3.29
Working Fee	\$1.17		\$1.17
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable	\$41.55		\$41.55
Defined Benefit Pension	\$7.00		\$7.00
Defined Contribution Pension	\$3.00		\$3.00
H/VV	\$13.68		\$13.68
PFMLA		\$0.14	\$0.14
Training	\$0.40		\$0.40
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$24.24	\$0.14	\$24.38
Total Package	\$65.79	\$0.14	\$65.93
HVAC Operating Engineer (Chief Engineer) 78% of Commercial J/M Rate			
Base	\$41.71		\$41.71
Vacation	\$3.29		\$3.29
Working Fee	\$1.17		\$1.17
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable	\$46.32		\$46.32
Defined Benefit Pension	\$11.20		\$11.20
Defined Contribution Pension	\$3.00		\$3.00
H/VV	\$13.68		\$13.68
PFMLA		\$0.14	\$0.14
Training	\$0.40		\$0.40
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$28.44	\$0.14	\$28.58
Total Package	\$74.76	\$0.14	\$74.90