

Pipefitters Local 539 Metro Apprentices Wages

1st & 2nd Year Non Taxable	Rate Effective 5/1/25	Change	Rate Effective 1/1/26
Defined Benefit Pension	\$9.53		\$9.53
Defined Contribution Pension	\$4.00		\$4.00
Retiree Health Care Trust	\$0.00		\$0.00
Health and Welfare	\$17.53		\$17.53
PFMLA		\$0.14	\$0.14
539 Training Fund	\$1.56		\$1.56
International Training	\$0.10		\$0.10
Industry Fund	\$0.31		\$0.31
Total Non-Taxable Fringe	\$33.03	\$0.14	\$33.17
3rd,4th & 5th Year Non-Taxable			
Defined Benefit Pension	\$9.53		\$9.53
Defined Contribution Pension	\$5.95		\$5.95
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$15.98		\$15.98
PFMLA		\$0.14	\$0.14
539 Training Fund	\$1.56		\$1.56
International Training	\$0.10		\$0.10
Industry Fund	\$0.31		\$0.31
Total Non-Taxable Fringe	\$34.98	\$0.14	\$35.12
1st,2nd,3rd,4th,5th Year Taxable			
Credit Union	\$5.00		\$5.00
Dues Check-Off	\$1.26		\$1.26
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$6.41		\$6.41
Total Fringe Benefit Rate 1st & 2nd	\$39.44	\$0.14	\$39.58
Total Fringe Benefit Rate 3rd-5th	\$41.39	\$0.14	\$41.53
01 1st Year Apprentice - 68%			
Base Rate	\$25.74		\$25.74
Total Wage Package	\$65.18	\$0.14	\$65.32
01 2nd Year Apprentice - 74%			
Base Rate	\$31.49		\$31.49
Total Wage Package	\$70.93	\$0.14	\$71.07
01 3rd Year Apprentice - 81%			
Base Rate	\$36.25		\$36.25
Total Wage Package	\$77.64	\$0.14	\$77.78
01 4th Year Apprentice - 87%			
Base Rate	\$42.00		\$42.00
Total Wage Package	\$83.39	\$0.14	\$83.53
01 5th Year Apprentice - 94%			
Base Rate	\$48.71		\$48.71
Total Wage Package	\$90.10	\$0.14	\$90.24