

Pipefitters Local 539 St Cloud Apprentice Wages

1st & 2nd Year St.Cloud Apprentice Wages	Rate Effective 6/1/25	Change	Rate Effective 1/1/26
Defined Benefit Pension	\$8.45		\$8.45
Defined Contribution Pension	\$0.50		\$0.50
Retiree Health Care Trust	\$0.00		\$0.00
Health and Welfare	\$17.53		\$17.53
PFMLA		\$0.14	\$0.14
539 Training Fund	\$1.03		\$1.03
International Training	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
Total Non-Taxable Fringe	\$27.81	\$0.14	\$27.95
Credit Union	\$5.00		\$5.00
Dues Check-Off	\$1.09		\$1.09
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$6.24		\$6.24
Total Fringe Benefit Rate	\$34.05	\$0.14	\$34.19
1st Year Apprentice 62%			
Base Rate	\$20.63		\$20.63
Total Wage Package	\$54.68	\$0.14	\$54.82
2nd Year Apprentice 69%			
Base Rate	\$26.81		\$26.81
Total Wage Package	\$60.86	\$0.14	\$61.00
3rd,4th & 5th Year St.Cloud Apprentice Wages	Rate Effective 6/1/25		Rate Effective 1/1/26
Defined Benefit Pension	\$8.45		\$8.45
Defined Contribution Pension	\$3.00		\$3.00
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$15.98		\$15.98
PFMLA		\$0.14	\$0.14
539 Training Fund	\$1.03		\$1.03
International Training	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
Total Non-Taxable Fringe	\$30.31	\$0.14	\$30.45
Credit Union	\$5.00		\$5.00
Dues Check-Off	\$1.09		\$1.09
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$6.24		\$6.24
Total Fringe Benefit Rate	\$36.55	\$0.14	\$36.69
3rd Year Apprentice 74%			
Base Rate	\$28.72		\$28.72
Total Wage Package	\$65.27	\$0.14	\$65.41
4th Year Apprentice 83%			
Base Rate	\$36.66		\$36.66
Total Wage Package	\$73.21	\$0.14	\$73.35
5th Year Apprentice 92%			
Base Rate	\$44.59		\$44.59
Total Wage Package	\$81.14	\$0.14	\$81.28