

Pipefitters Local 539 St Cloud Journeyman Wages

	Rate Effective 6/1/25	Change	Rate Effective 1/1/26
Non-Taxable Fringe			
Defined Benefit Pension	\$14.61		\$14.61
Defined Contribution Pension	\$5.71		\$5.71
Retiree Health Care Trust	\$1.55		\$1.55
Health and Welfare	\$13.68		\$13.68
PFMLA		\$0.14	\$0.14
539 Training Fund	\$1.35		\$1.35
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
Total Non-Taxable Fringe	\$37.20	\$0.14	\$37.34
Taxable Fringe			
Credit Union	\$3.07		\$3.07
Dues Check-Off	\$1.44		\$1.44
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$4.66		\$4.66
Total Fringe Benefit Rate	\$41.86	\$0.14	\$42.00
03 Journeyman Base Rate	\$46.34		\$46.34
03 Journeyman Total Package	\$88.20	\$0.14	\$88.34
03 Foreman Base Rate	\$50.04		\$50.04
03 Foreman Total Package	\$91.90	\$0.14	\$92.04
03 General Foreman Base Rate	\$52.19		\$52.19
03 General Foreman Total Package	\$94.05	\$0.14	\$94.19