

Local 539 MES Operator

	Rate Effective 1/1/26	Change	Rate Effective 5/1/26
Bldg. Maint. Helper			
H/WV	\$4.58	\$0.20	\$4.78
PFMLA	\$0.14		\$0.14
Total Non-Taxable	\$4.72	\$0.20	\$4.92
Base	\$20.75		\$20.75
Working Fee	\$0.25		\$0.25
Total Package	\$25.72	\$0.20	\$25.92
Operator-Tech (Special Engineer) 65% of Chief Engineer			
Base	\$23.03	\$0.72	\$23.75
Working Fee	\$1.17		\$1.17
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable	\$24.35	\$0.72	\$25.07
Defined Benefit Pension	\$7.00		\$7.00
Defined Contribution Pension	\$3.00	\$1.00	\$4.00
H/WV	\$13.68	\$0.75	\$14.43
PFMLA	\$0.14		\$0.14
Training	\$0.40		\$0.40
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$24.38	\$1.75	\$26.13
Total Package	\$48.73	\$2.47	\$51.20
HVAC Operator III (2nd Class Engineer) 76% of Chief Engineer			
Base	\$27.97	\$1.16	\$29.13
Vacation	\$3.29		\$3.29
Working Fee	\$1.17		\$1.17
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable	\$32.58	\$1.16	\$33.74
Defined Benefit Pension	\$7.00		\$7.00
Defined Contribution Pension	\$3.00	\$1.00	\$4.00
H/WV	\$13.68	\$0.75	\$14.43
PFMLA	\$0.14		\$0.14
Training	\$0.40		\$0.40
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$24.38	\$1.75	\$26.13
Total Package	\$56.96	\$2.91	\$59.87
HVAC Operator II (1st Class Engineer) 88% of Chief Engineer			
Base	\$36.94	\$1.64	\$38.58
Vacation	\$3.29		\$3.29
Working Fee	\$1.17		\$1.17
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable	\$41.55	\$1.64	\$43.19
Defined Benefit Pension	\$7.00		\$7.00
Defined Contribution Pension	\$3.00	\$1.00	\$4.00
H/WV	\$13.68	\$0.75	\$14.43
PFMLA	\$0.14		\$0.14
Training	\$0.40		\$0.40
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$24.38	\$1.75	\$26.13
Total Package	\$65.93	\$3.39	\$69.32
HVAC Operating Engineer (Chief Engineer) 78% of Commercial J/M Rate			
Base	\$41.71	\$2.12	\$43.83
Vacation	\$3.29		\$3.29
Working Fee	\$1.17		\$1.17
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable	\$46.32	\$2.12	\$48.44
Defined Benefit Pension	\$11.20		\$11.20
Defined Contribution Pension	\$3.00	\$1.00	\$4.00
H/WV	\$13.68	\$0.75	\$14.43
PFMLA	\$0.14		\$0.14
Training	\$0.40		\$0.40
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$28.58	\$1.75	\$30.33
Total Package	\$74.90	\$3.87	\$78.77