

## Pipefitters Local 539 Metal Trades Wages

	Rate Effective 1/1/26	Change	Rate Effective 5/1/26
<b>Non-Taxable Fringe</b>			
Defined Contribution Pension	\$1.00		\$1.00
Health and Welfare	\$4.58	\$0.20	\$4.78
PFMLA	\$0.14		\$0.14
<b>Total Non-Taxable Fringe</b>	<b>\$5.72</b>	<b>\$0.20</b>	<b>\$5.92</b>
<b>Taxable Fringe</b>			
Dues Check-Off	\$0.25		\$0.25
<b>Total Taxable Fringe</b>	<b>\$0.25</b>		<b>\$0.25</b>
<b>Total Fringe Benefit Rate</b>	<b>\$5.97</b>	<b>\$0.54</b>	<b>\$6.51</b>
<b>Tier 1 Base Rate</b>			
Tier 1 Base Rate	\$18.54		\$18.54
Total Package	\$24.51	\$0.54	\$25.05
<b>Non-Taxable Fringe</b>			
Defined Contribution Pension	\$2.00		\$2.00
Health and Welfare	\$13.68	\$0.75	\$14.43
PFMLA	\$0.14		\$0.14
<b>Total Non-Taxable Fringe</b>	<b>\$15.82</b>	<b>\$0.75</b>	<b>\$16.57</b>
<b>Taxable Fringe</b>			
Dues Check-Off	\$0.25		\$0.25
<b>Total Taxable Fringe</b>	<b>\$0.25</b>		<b>\$0.25</b>
<b>Total Fringe Benefit Rate</b>	<b>\$16.07</b>	<b>\$0.75</b>	<b>\$16.82</b>
<b>Tier 2 Base Rate</b>			
Tier 2 Base Rate	\$20.28		\$20.28
Total Package	\$36.35	0.75	\$37.10
<b>Non-Taxable Fringe</b>			
Defined Contribution Pension	\$2.50		\$2.50
Health and Welfare	\$13.68	\$0.75	\$14.43
PFMLA	\$0.14		\$0.14
<b>Total Non-Taxable Fringe</b>	<b>\$16.32</b>	<b>\$0.75</b>	<b>\$17.07</b>
<b>Taxable Fringe</b>			
Dues Check-Off	\$0.25		\$0.25
<b>Total Taxable Fringe</b>	<b>\$0.25</b>		<b>\$0.25</b>
<b>Total Fringe Benefit Rate</b>	<b>\$16.57</b>	<b>\$0.75</b>	<b>\$17.32</b>
<b>Tier 3 Base Rate</b>			
Tier 3 Base Rate	\$21.83		21.83
Total Package	\$38.40	0.75	\$39.15