

Pipefitters Local 539 Minneapolis Journeyman Wages

	Rate Effective 1/1/26	Change	Rate Effective 5/1/26
Non-Taxable Fringe			
Defined Benefit Pension	\$14.61		\$14.61
Defined Contribution Pension	\$7.44	\$1.00	\$8.44
Retiree Health Care Trust	\$1.55	\$0.09	\$1.64
Health and Welfare	\$13.68	\$0.75	\$14.43
PFMLA	\$0.14		\$0.14
539 Training Fund	\$1.92		\$1.92
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.31		\$0.31
Total Non-Taxable Fringe	\$39.75	\$1.84	\$41.59
Taxable Fringe			
Credit Union	\$3.50		\$3.50
Dues Check-Off	\$1.56		\$1.56
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$5.21		\$5.21
Total Fringe Benefit Rate	\$44.96	\$1.84	\$46.80
01 Journeyman Base Rate	\$51.03	\$3.16	\$54.19
01 Journeyman Total Package	\$95.99	\$5.00	\$100.99
01 Foreman Base Rate	\$55.18	\$3.16	\$58.34
01 Foreman Total Package	\$100.14	\$5.00	\$105.14
01 General Foreman Base Rate	\$57.63	\$3.16	\$60.79
01 General Foreman Total Package	\$102.59	\$5.00	\$107.59

Pipefitters Local 539 Metro Apprentices Wages

1st & 2nd Year Non Taxable	Rate Effective 1/1/26	Change	Rate Effective 5/1/26
Defined Benefit Pension	\$9.53		\$9.53
Defined Contribution Pension	\$4.00	\$0.43	\$4.43
Retiree Health Care Trust	\$0.00		\$0.00
Health and Welfare	\$17.53	\$1.42	\$18.95
PFMLA	\$0.14		\$0.14
539 Training Fund	\$1.56		\$1.56
International Training	\$0.10		\$0.10
Industry Fund	\$0.31		\$0.31
Total Non-Taxable Fringe	\$33.17	\$1.85	\$35.02
3rd,4th & 5th Year Non-Taxable			
Defined Benefit Pension	\$9.53		\$9.53
Defined Contribution Pension	\$5.95	\$1.00	\$6.95
Retiree Health Care Trust	\$1.55	\$0.09	\$1.64
Health and Welfare	\$15.98	\$1.33	\$17.31
PFMLA	\$0.14		\$0.14
539 Training Fund	\$1.56		\$1.56
International Training	\$0.10		\$0.10
Industry Fund	\$0.31		\$0.31
Total Non-Taxable Fringe	\$35.12	\$2.42	\$37.54
1st,2nd,3rd,4th,5th Year Taxable			
Credit Union	\$5.00		\$5.00
Dues Check-Off	\$1.26		\$1.26
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$6.41		\$6.41
Total Fringe Benefit Rate 1st & 2nd	\$39.58	\$1.85	\$41.43
Total Fringe Benefit Rate 3rd-5th	\$41.53	\$2.42	\$43.95
01 1st Year Apprentice - 68%			
Base Rate	\$25.74	\$1.50	\$27.24
Total Wage Package	\$65.32	\$3.35	\$68.67
01 2nd Year Apprentice - 74%			
Base Rate	\$31.49	\$1.81	\$33.30
Total Wage Package	\$71.07	\$3.66	\$74.73
01 3rd Year Apprentice - 81%			
Base Rate	\$36.25	\$1.60	\$37.85
Total Wage Package	\$77.78	\$4.02	\$81.80
01 4th Year Apprentice - 87%			
Base Rate	\$42.00	\$1.91	\$43.91
Total Wage Package	\$83.53	\$4.33	\$87.86
01 5th Year Apprentice - 94%			
Base Rate	\$48.71	\$2.27	\$50.98
Total Wage Package	\$90.24	\$4.69	\$94.93

Pipefitters Local 539 Minneapolis Provisional Journeyman Wages

	Rate Effective 1/1/26	Change	Rate Effective 5/1/26
<i>Non-Taxable Fringe</i>			
Defined Benefit Pension	\$14.61		\$14.61
Defined Contribution Pension	\$0.00		\$0.00
Retiree Health Care Trust	\$1.55	\$0.09	\$1.64
PFMLA	\$0.14		\$0.14
Health and Welfare	\$13.68	\$0.75	\$14.43
539 Training Fund	\$1.54		\$1.54
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.31		\$0.31
<i>Total Non-Taxable Fringe</i>	\$31.93	\$0.84	\$32.77
<i>Taxable Fringe</i>			
Credit Union	\$2.80		\$2.80
Dues Check-Off	\$1.25		\$1.25
<i>UA</i>	\$0.05		\$0.05
<i>UA Org</i>	\$0.10		\$0.10
<i>Total Taxable Fringe</i>	\$4.20		\$4.20
Total Fringe Benefit Rate	\$36.13	\$0.84	\$36.97
01 Journeyman Base Rate	\$40.69	\$3.13	\$43.82
01 Journeyman Total Package	\$76.82	\$3.97	\$80.79

Pipefitters Local 539 U of M Wage Sheet

	Rate Effective 1/1/26	Change	Rate Effective 5/1/26
Non-Taxable Fringe			
Defined Benefit Pension	\$14.61		\$14.61
Defined Contribution Pension	\$7.44	\$1.00	\$8.44
Retiree Health Care Trust	\$1.55	\$0.09	\$1.64
Health and Welfare	\$13.68	\$0.75	\$14.43
539 Training Fund	\$1.92		\$1.92
International Training Fund	\$0.10		\$0.10
Total Non-Taxable Fringe	\$39.30	\$1.84	\$41.14
Taxable Fringe			
Credit Union	\$3.50		\$3.50
Dues Check-Off	\$1.56		\$1.56
Holiday Pay	\$0.40		\$0.40
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$5.61		\$5.61
Total Fringe Benefit Rate	\$44.91	\$1.84	\$46.75
01 Journeyman Base Rate	\$51.03	\$3.16	\$54.19
01 Journeyman Total Package	\$95.94	\$5.00	\$100.94
01 Foreman Base Rate	\$55.18	\$3.16	\$58.34
01 Foreman Total Package	\$100.09	\$5.00	\$105.09
01 General Foreman Base Rate	\$57.63	\$3.16	\$60.79
01 General Foreman Total Package	\$102.54	\$5.00	\$107.54