

Pipefitters Local 539 Residential Journeyman Wages

	Rate Effective 1/1/26	Change	Rate Effective 5/1/26
Journeyman			
Base	\$45.39	\$3.09	\$48.48
Vacation	\$3.29		\$3.29
Working Fee	\$0.60	(\$0.34)	\$0.26
UA	\$0.05		\$0.05
UA Organizing	\$0.10		\$0.10
Total Taxable	\$49.43	\$2.75	\$52.18
Defined Benefit Pension	\$12.20		\$12.20
Defined Contribution Pension	\$3.17		\$3.17
H/W	\$11.75	\$2.68	\$14.43
PFMLA	\$0.14		\$0.14
Training	\$0.40		\$0.40
Retiree Health Trust	\$1.55	\$0.09	\$1.64
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$29.37	\$2.77	\$32.14
Total Package	\$78.80	\$5.52	\$84.32

Pipefitters Local 539 Residential Apprentice Wages

	Rate Effective 1/1/26	Change	Rate Effective 5/1/26
1st Year Apprentice (60%)			
Base	\$23.94	\$0.82	\$24.76
Vacation	\$0.50		\$0.50
Working Fee	\$0.60	(\$0.34)	\$0.26
UA	\$0.05		\$0.05
UA Organizing	\$0.10		\$0.10
Total Taxable	\$25.19	\$0.48	\$25.67
Defined Benefit Pension	\$7.00		\$7.00
Defined Contribution Pension	\$1.15		\$1.15
H/W	\$13.30	\$2.77	\$16.07
PFMLA	\$0.14		\$0.14
Training	\$0.40		\$0.40
Retiree Health Trust	\$0.00		\$0.00
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$22.15	\$2.77	\$24.92
Total Package	\$47.34	\$3.25	\$50.59
2nd Year Apprentice (70%)			
Base	\$26.99	\$1.39	\$28.38
Vacation	\$3.29		\$3.29
Working Fee	\$0.60	(\$0.34)	\$0.26
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable	\$31.03	\$1.05	\$32.08
Defined Benefit Pension	\$7.00		\$7.00
Defined Contribution Pension	\$3.17		\$3.17
H/W	\$11.75	\$2.68	\$14.43
PFMLA	\$0.14		\$0.14
Training	\$0.40		\$0.40
Retiree Health Trust	\$1.55	\$0.09	\$1.64
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$24.17	\$2.77	\$26.94
Total Package	\$55.20	\$3.82	\$59.02
3rd Year Apprentice (80%)			
Base	\$34.86	\$1.96	\$36.82
Vacation	\$3.29		\$3.29
Working Fee	\$0.60	(\$0.34)	\$0.26
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable	\$38.90	\$1.62	\$40.52
Defined Benefit Pension	\$7.00		\$7.00
Defined Contribution Pension	\$3.17		\$3.17
H/W	\$11.75	\$2.68	\$14.43
PFLMA	\$0.14		\$0.14
Training	\$0.40		\$0.40
Retiree Health Trust	\$1.55	\$0.09	\$1.64
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$24.17	\$2.77	\$26.94
Total Package	\$63.07	\$4.39	\$67.46
4th Year Apprentice (90%)			
Base	\$42.72	\$2.53	\$45.25
Vacation	\$3.29		\$3.29
Working Fee	\$0.60	(\$0.34)	\$0.26
UA	\$0.05		\$0.05
Ua Org	\$0.10		\$0.10
Total Taxable	\$46.76	\$2.19	\$48.95
Defined Benefit Pension	\$7.00		\$7.00
Defined Contribution Pension	\$3.17		\$3.17
H/W	\$11.75	\$2.68	\$14.43
PFMLA	\$0.14		\$0.14
Training	\$0.40		\$0.40
Retiree Health Trust	\$1.55	\$0.09	\$1.64
Industry Fund	\$0.16		\$0.16
Total Non-Taxable	\$24.17	\$2.77	\$26.94
Total Package	\$70.93	\$4.96	\$75.89