

Pipefitters Local 539 St Cloud Journeyman Wages

	Rate Effective 1/1/26	Change	Rate Effective 6/1/26
Non-Taxable Fringe			
Defined Benefit Pension	\$14.61		\$14.61
Defined Contribution Pension	\$5.71	\$0.68	\$6.39
Retiree Health Care Trust	\$1.55	\$0.09	\$1.64
Health and Welfare	\$13.68	\$0.75	\$14.43
PFMLA	\$0.14		\$0.14
539 Training Fund	\$1.35		\$1.35
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
Total Non-Taxable Fringe	\$37.34	\$1.52	\$38.86
Taxable Fringe			
Credit Union	\$3.07	\$0.43	\$3.50
Dues Check-Off	\$1.44		\$1.44
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$4.66	\$0.43	\$5.09
Total Fringe Benefit Rate	\$42.00	\$1.95	\$43.95
03 Journeyman Base Rate	\$46.34	\$3.03	\$49.37
03 Journeyman Total Package	\$88.34	\$4.98	\$93.32
03 Foreman Base Rate	\$50.04	\$3.03	\$53.07
03 Foreman Total Package	\$92.04	\$4.98	\$97.02
03 General Foreman Base Rate	\$52.19	\$3.03	\$55.22
03 General Foreman Total Package	\$94.19	\$4.98	\$99.17

Pipefitters Local 539 St Cloud Apprentice Wages

1st & 2nd Year St.Cloud Apprentice Wages	Rate Effective 1/1/26	Change	Rate Effective 6/1/26
Defined Benefit Pension	\$8.45		\$8.45
Defined Contribution Pension	\$0.50	\$0.50	\$1.00
Retiree Health Care Trust	\$0.00		\$0.00
Health and Welfare	\$17.53	\$1.42	\$18.95
PFMLA	\$0.14		\$0.14
539 Training Fund	\$1.03		\$1.03
International Training	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
Total Non-Taxable Fringe	\$27.95	\$1.92	\$29.87
Credit Union	\$5.00		\$5.00
Dues Check-Off	\$1.09		\$1.09
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$6.24		\$6.24
Total Fringe Benefit Rate	\$34.19	\$1.92	\$36.11
1st Year Apprentice 62%			
Base Rate	\$20.63	\$1.12	\$21.75
Total Wage Package	\$54.82	\$3.04	\$57.86
2nd Year Apprentice 69%			
Base Rate	\$26.81	\$1.47	\$28.28
Total Wage Package	\$61.00	\$3.39	\$64.39
3rd,4th& 5th Year St.Cloud Apprentice Wages			
	Rate Effective 1/1/26		Rate Effective 6/1/26
Defined Benefit Pension	\$8.45		\$8.45
Defined Contribution Pension	\$3.00	\$1.00	\$4.00
Retiree Health Care Trust	\$1.55	\$0.09	\$1.64
Health and Welfare	\$15.98	\$1.33	\$17.31
PFMLA	\$0.14		\$0.14
539 Training Fund	\$1.03		\$1.03
International Training	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
Total Non-Taxable Fringe	\$30.45	\$2.42	\$32.87
Credit Union	\$5.00		\$5.00
Dues Check-Off	\$1.09		\$1.09
UA	\$0.05		\$0.05
UA Org	\$0.10		\$0.10
Total Taxable Fringe	\$6.24		\$6.24
Total Fringe Benefit Rate	\$36.69	\$2.42	\$39.11
3rd Year Apprentice 74%			
Base Rate	\$28.72	\$1.23	\$29.95
Total Wage Package	\$65.41	\$3.65	\$69.06
4th Year Apprentice 83%			
Base Rate	\$36.66	\$1.69	\$38.35
Total Wage Package	\$73.35	\$4.11	\$77.46
5th Year Apprentice 92%			
Base Rate	\$44.59	\$2.15	\$46.74
Total Wage Package	\$81.28	\$4.57	\$85.85

St Cloud Provisional J/M Wages

	Rate Effective 1/1/26	Change	Rate Effective 6/1/26
<i>Non-Taxable Fringe</i>			
Defined Benefit Pension	\$14.61		\$14.61
Defined Contribution Pension	\$0.00		\$0.00
Retiree Health Care Trust	\$1.55	\$0.09	\$1.64
Health and Welfare	\$13.68	\$0.75	\$14.43
PFMLA	\$0.14		\$0.14
539 Training Fund	\$1.08		\$1.08
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.20		\$0.20
<i>Total Non-Taxable Fringe</i>	\$31.36	\$0.84	\$32.20
<i>Taxable Fringe</i>			
Credit Union	\$2.00		\$2.00
Dues Check-Off	\$1.15		\$1.15
<i>UA</i>	\$0.05		\$0.05
<i>UA Org</i>	\$0.10		\$0.10
<i>Total Taxable Fringe</i>	\$3.30		\$3.30
Total Fringe Benefit Rate	\$34.66	\$0.84	\$35.50
03 Journeyman Base Rate	\$36.04	\$3.12	\$39.16
03 Journeyman Total Package	\$70.70	\$3.96	\$74.66

Pipefitters Local 539 St Cloud Pre-Apprentice Wages

	Rate Effective 1/1/26	Change	Rate Effective 6/1/26
H/W	\$4.58	\$0.20	\$4.78
PFMLA	\$0.14		\$0.14
Total Non-Taxable	\$4.72	\$0.20	\$4.92
Base Wage	\$17.75		\$17.75
Working Fee	\$0.25		\$0.25
TOTAL TAXABLE	\$18.00		\$18.00
TOTAL	\$22.72	\$0.20	\$22.92